



NURTURE GROW EVOLVE TRANSFORM

SETCO FOUNDATION
ANNUAL REPORT 2023 - 24

Supported by



TABLE OF CONTENTS

1	President's Message	04
2	Vision, Mission & Values	05
3	Journey of Change	06
4	Integrated Thematics	08
5	Program Structure	09
6	KHUSHI	10
	AAYUSHI 16 NANDGHAR 28 PAHEL 38	
7	SHIKHAR	52
8	SAARTHI	64
9	AANGAN RAAS	72
10	Awards	80
11	Partners	86
12	Financial Summary	82
13	Board Members	86

From a Seed of Hope to a Movement for Change: A Message from the President



Fifteen years ago, a seed of hope was sown. Inspired by the vision of then Chief Minister, now our esteemed Prime Minister Narendra Modi ji, SETCO Foundation set out on a mission to address the critical needs of children. Working closely with the district collector, we envisioned a future where communities wouldn't just receive support, but become empowered agents of their own progress. Healthcare, education – these were essential, but our true focus was on fostering self-sufficiency.

Our journey has been one of evolution and resilience. We began with a child-centric approach, recognizing the importance of early intervention. However, we quickly learned that sustainable change required a broader vision. We faced challenges – from malnutrition to initial resistance within communities. Yet, we persevered. We knew trust was a bridge we needed to build, brick by brick. Community engagement activities weren't just about fostering connections; they were about demonstrating our commitment to walking alongside the communities we served.

The seeds of empowerment we planted have blossomed into thriving communities. Leaders are rising from within, taking ownership of their progress and inspiring others. One of our proudest moments is our Shikhar program's elevation to an independent trust - **Judo and Sports Association of Panchmahal**. This transition exemplifies our core philosophy – building strong foundations and nurturing local leadership. We envision a future where partnerships flourish, knowledge is shared, and our efforts are guided by best practices.

Partnerships fuel our progress. By collaborating with implementing partners, aligning with government bodies and fostering knowledge exchange, we've ensured the longevity of our programs and scaled our impact significantly. We are deeply grateful for the dedicated team who relentlessly pursues our mission with passion and fervor, even in the face of obstacles.

Our flagship programs are testaments to this collaborative spirit. Khushi integrates education, disability support, and nutrition initiatives, while Project Sarathi empowers communities by simplifying access to government schemes.

We've come a long way, but the journey continues. As we partner with stakeholders, our ultimate goal remains clear: to see the communities that we serve, thrive through independent community owned organizations.

Thank you for being a part of this journey.

A handwritten signature in black ink that reads "Urja Shah".

Urja Shah

President and Managing Trustee



Vision

Inclusive, Thriving, Empowered and Joyful Communities



Mission

We promote thriving and inclusive communities by strengthening families with access to healthcare, education, livelihoods and opportunities for growth.



Healthcare



Education



Sustainable Environment



Opportunities for Growth



Our Values

SETCO Foundation respects diversity and actively encourages

- Accountability
- Mutual trust
- Sensitivity
- Equity
- Transparency
- Professionalism
- Zero tolerance for corruption
- Teamwork

A JOURNEY OF CHANGE

SETCO Foundation Annual Report 2023-24

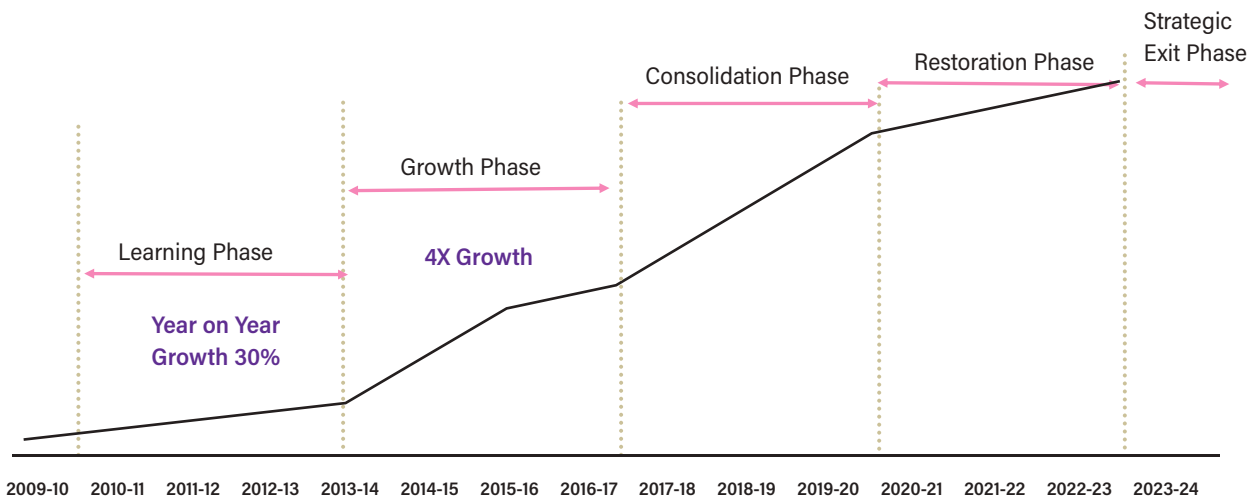


SETCO Foundation began its journey in Gujarat's Panchmahal district, a predominantly tribal belt of Kalol, where the malnutrition rate was as high as 76%. With existing Anganwadis non-functional, there was no food, facility or education for the community. The area also faced communal violence and mistrust. We integrated 3 Anganwadis from 3 different communities - Harijans, Muslims and Ghanchis to help build communal harmony.

Guided by the Group's Corporate Social Responsibility (CSR) philosophy, SETCO Foundation started working in Kalol, Gujarat in 2009. Set in motion at the hands of then Chief Minister and current Honourable Prime Minister Narendra Modi, SETCO Foundation began its journey with Nandghar. Under Nandghar, SETCO Foundation started its work by providing 150 children with nutritious food, milk and a play school. Working through our programmes, we have reached more than **90,000 beneficiaries across 18 rural communities** till date in Gujarat.

Adopting an integrated approach to social development, SETCO Foundation collaborated with an important stakeholder - the community. Together, programmes like Nandghar, Ayushi (health and nutrition), Pahel (early childhood care and developmental disability support) and Shikhar (sports) were launched, focusing on key social development metrics for the community.

GROWTH AT A GLANCE



Over the years, SETCO Foundation has worked closely with the community, ensuring its programs bring out the best outcomes. Community engagement is intrinsic to the success of each of the programs. For instance, under the Pahel program, SETCO Foundation has touched the lives of 115 children through its two centers 2023-24, creating an ecosystem of support for children with developmental disabilities. Under the Nandghar initiative, more than 500 children aged 3 to 6 years benefitted, with the majority showing significant improvement in learning outcomes. The Ayushi program, adopting a lifecycle approach, focuses on positive health outcomes for expecting mothers, newborns, children and adolescents. This year, more than 4,000 beneficiaries were covered under various Ayushi interventions. The Shikhar program has continually engaged young boys and girls in the community, working steadfastly towards its goal of sports development, **zero school dropouts** and **zero underage marriages among girls**. This year, more than 900 young boys and girls were covered under the Shikhar program, which is now being taken over by the Judo and Sports Association of Panchmahal.

This Annual Report showcases SETCO Foundation's journey so far. It shows how it has achieved more outcomes than the ones that were set out while addressing critical issues like malnutrition, lack of education, and poor health. Central to its success has been the collaborative spirit with the community, ensuring that SETCO Foundation's interventions are sustained by the community as well. The team members too have shown tireless efforts to achieve tangible outcomes for the community.

Looking forward, SETCO Foundation remains committed to its mission to nurture, grow, evolve, and transform the lives in Panchmahal district, creating brighter, more inclusive futures for all.

OUR LIFECYCLE APPROACH FOR DEVELOPMENT



SETCO FOUNDATION

SHIKHAR

Judo and Sports
Association of
Panchmahal

KHUSHI

Lifecycle approach to
health and child
development

SAARTHI

Linkages With
Government Schemes

AANGAN RAAS

Preserving the cultural
heritage and
strengthening community
bonds

AAYUSHI

Maternal, Infant, Child And
Adolescent Health &
Nutrition

NANDGHAR

Early Childhood Care &
Education

PAHEL

Early Childhood
Development, Support And
Disability Intervention





KHUSHI

A Holistic Approach to Community
Well-being



Nurturing Potential: A Promise of a Brighter Tomorrow

In the heart of Panchmahal district in Gujarat, lies the Kalol Block, where children are not able to realize their full potential. The reasons? Inadequate healthcare and nutrition and lack of education. To tackle these issues, SETCO Foundation's KHUSHI programme was initiated to bring hope to the children, adolescents, and women living in the villages of Kalol Block. KHUSHI, meaning "happiness" in Hindi and in Gujarati, stands for the programme's mission: to empower individuals and families to reach their full potential and build a thriving joyful community.

A Holistic Approach to Community Well-being

KHUSHI adopts a lifecycle approach, by designing interventions that impact the critical life stages of children - infancy, early childhood and adolescence.

AAYUSHI

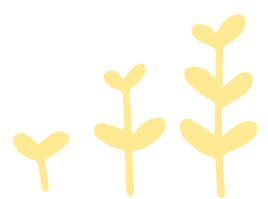
AAYUSHI focuses on health of the expecting and lactating mothers, infants from 0-6 years old, and adolescent girls. Interventions include antenatal-postnatal care, growth monitoring nutrition, institutional deliveries and early exclusive breastfeeding. This program also focuses on improving menstrual hygiene and nutritional status among adolescents.

NANDGHAR

Focusing on Early Childhood Care and Education (ECCE), Nandghar works with anganwadis and mothers by supporting activity-based learning and nutrition. The Nandghar programme ensures that children develop holistically and have a strong foundation that will help them in subsequent academic years.

PAHEL

The Pahal programme aims to provide interventions to children with developmental delays and disability through screening, assessment and diagnosis of the children by clinical specialists, and therapy by Child Development Aides (CDAs).



Charting the Road to Success

KHUSHI's success lies in its integrated and holistic approach reflected in our key achievements:

Improved Maternal and Child Health: Excellent delivery outcomes with 93% births reaching at normal birth weight, and improved nutritional status of children between 0-6 years.

Holistic Development of Children: Children demonstrated better cognitive, language, and motor skills, and an improved school readiness for formal education.

Inclusive Education through Family Support: Under the PAHEL programme, specific interventions are designed to improve physical and cognitive development among children with developmental delays and disabilities, support the family system, and generate pathways to inclusion and integration.



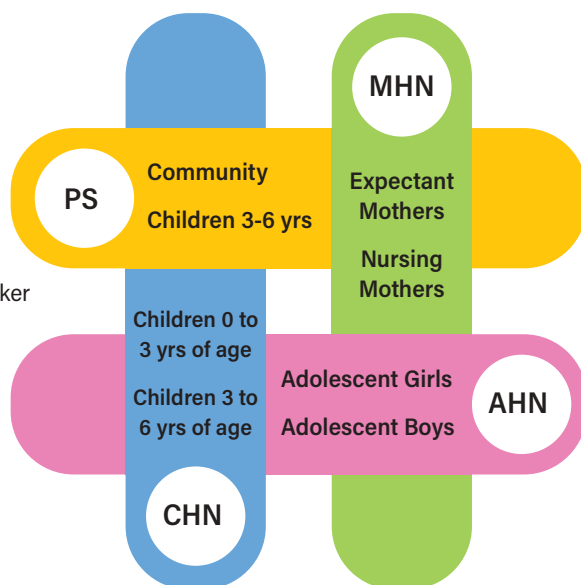
KHUSHI: Intervention Model

Pre-School Education

- * Development of Innovative Pre School Curriculum
- * School Readiness
- * Grade Assessment
- * System Strengthening
- * Skill Building of Anganwadi Worker

Child Health & Development

- * Growth Monitoring
- * Nutritional Management of Malnourished Children
- * Referral and Linkages
- * Child Development Assessment
- * PAHEL Centre- Therapies



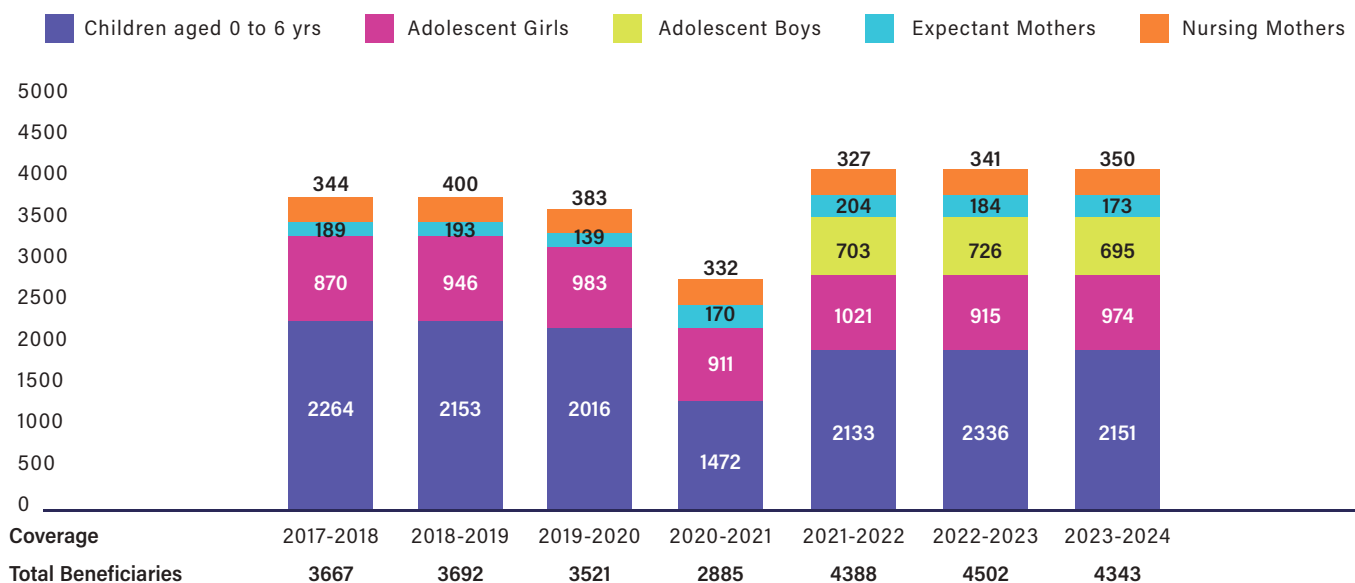
Maternal Health

- * Ante(pre)natal Care.
- * Post-Natal Care
- * Supplementary Nutrition
- * Immunization
- * Awareness Sessions for Maternal Health
- * Help-Desk Initiative (Govt. Schemes Facilitation)

Adolescent Health

- * Health & Hygiene Sessions
- * Nutritional Status Assessment
- * Nutritional Management of Severe Thin Adolescent Girls (based on BMI)

Khushi Beneficiary Outreach 2017-2024



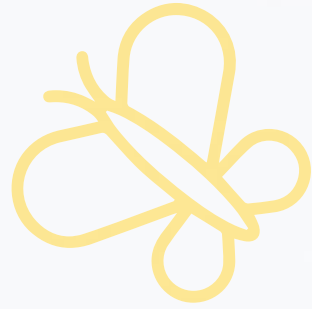






AAYUSHI

Cultivating a Healthy Future:
The AAYUSHI Program



AAYUSHI

CASE STORY





Finding Strength and Returning to School

-

Aarti

Aarti lives with her grandparents and had to stop studying after eighth grade. She felt weak and tired all the time, with tingling in her body, shortness of breath, and swelling in her hands, feet, and mouth. She even developed a high fever and became jaundiced.

At first, Aarti was scared to go to the hospital and did not take medicine. Thankfully, an Aayushi team member and a Community Health Worker (CHW) intervened and referred Aarti to the Kalol Urban hospital.

There, tests revealed Aarti had very low haemoglobin and low blood pressure. She was admitted for five days, given blood transfusions, treated for an infection, and placed on medication. We spoke to Aarti's family about healthy eating habits to support her recovery. They incorporated turmeric-chickpeas, jaggery, fruits, and millets into Aarti's diet. With regular checkups, encouragement to take her medication and eat well, and with our regular home visits for a month, Aarti slowly began to improve.

After ten months, Aarti's health has transformed! Her haemoglobin level has improved all her previous symptoms like tiredness and swelling have disappeared.

The best part? Aarti is back in school! Her family is overjoyed and incredibly grateful to us, the referral hospital staff, and the Aayushi team for giving Aarti a second chance at a healthy and bright future.

Empowering Mothers, Nurturing Children, Building a Stronger Community

The AAYUSHI programme, a cornerstone initiative of SETCO Foundation, is focused on safeguarding the health and well-being of expecting and nursing mothers, children, and adolescent girls in the community. We recognize these stages of a lifecycle as the foundation of a healthy and thriving future.

Holistic Care, Lasting Impact

AAYUSHI program offers a comprehensive suite of interventions designed to address critical health and nutritional needs across various age groups:

« **Supporting Expectant and Nursing Mothers**

We prioritize the well-being of mothers through interventions that improve antenatal and postnatal care and nutrition within the community.

« **Combating Childhood Malnutrition**

Our programme actively works to reduce malnutrition among children by providing growth monitoring nutritional counselling and supplementary nutrition through dedicated resources.

« **Empowering Adolescent Girls**

AAYUSHI focuses on improving the health and nutritional status of adolescent girls, equipping them with the knowledge and nutritional support they need to thrive.

« **Building Strong Collaborations**

We work hand-in-hand with the Integrated Child Development Services (ICDS) and the Health Department to ensure a coordinated and impactful efforts for improving health and nutrition of the beneficiaries within the programme's catchment area.



A Team Dedicated To Community Well-being

Our programme is driven by a dedicated team of Community Health Workers (CHW) and Program Coordinators. These individuals tirelessly conduct and monitor a range of essential interventions in the field:

Growth Monitoring

Anthropometric measurements (height-weight) of children between 0-3 years to identify underweight and wasting.

Supplementary Nutrition

Supplementary nutrition to ensure that beneficiaries receive the essential nutrients.

Nutritional Counselling

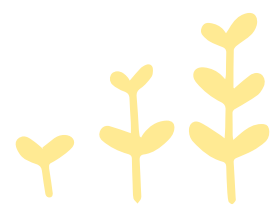
Nutritional counselling to help inform dietary choices.

Beneficiary Home Visits

The AAYUSHI programme also focuses on regular home visits to provide support and address specific needs for mothers during the antenatal-postnatal period and for malnourished children and adolescent girls. Through home-based counselling, family support and social sensitization are ensured.

Risk Referral

We identify and address potential health risks promptly through referral systems that connect high-risk beneficiaries with access to timely healthcare at government or private health facilities.

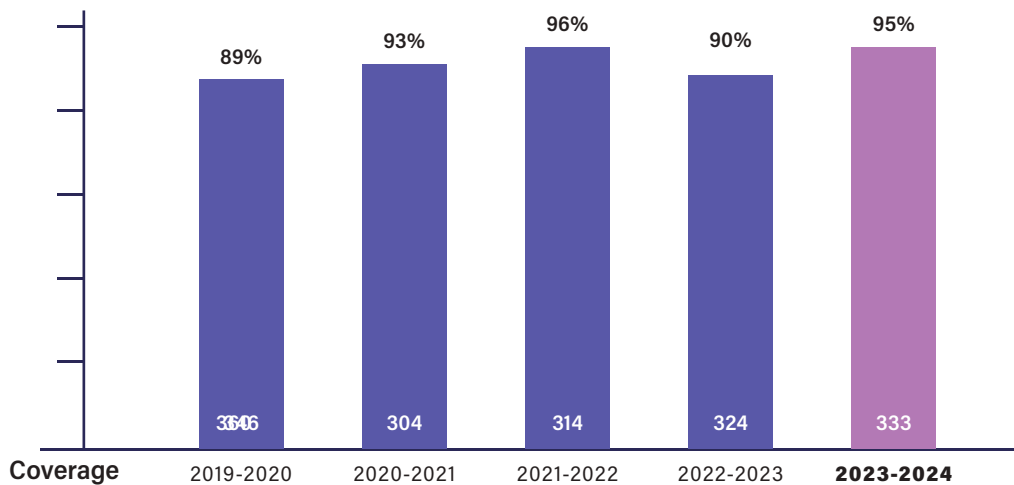


Measurable Results, Lasting Impact

During the 2023-24 fiscal year, the AAYUSHI program has positively impacted the lives of approximately **4,000 beneficiaries**. One of the program's most significant achievements is a **100%** institutional delivery rate among registered expecting mothers. This success story exemplifies the program's dedication to ensuring safe and healthy childbirth experiences.

MATERNAL AND INFANT HEALTH

Healthy Birth Weight

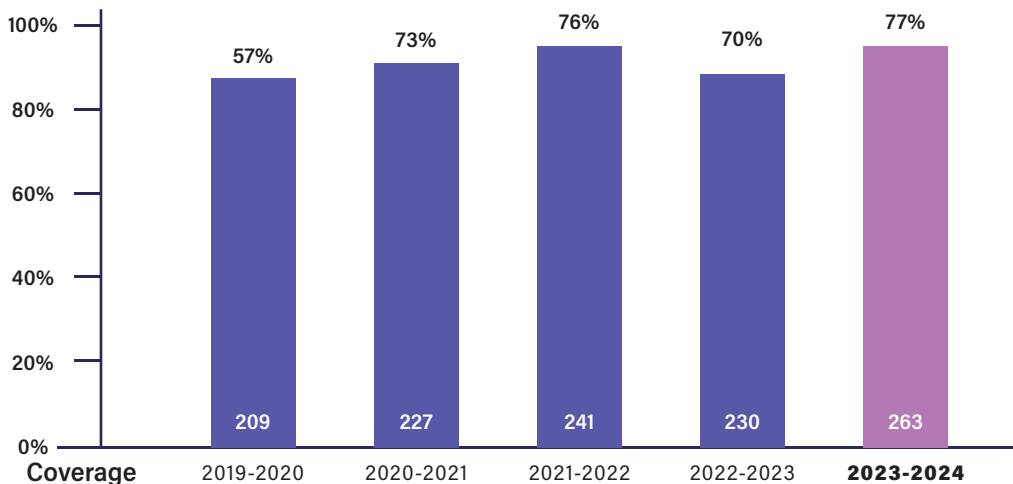


Gujarat: 87.7

India: - 87.6

Source: National Health Dossier 2021

Early exclusive breastfeeding within 1 hour



Panchmahal: 40.2%

Gujarat: 37.8%

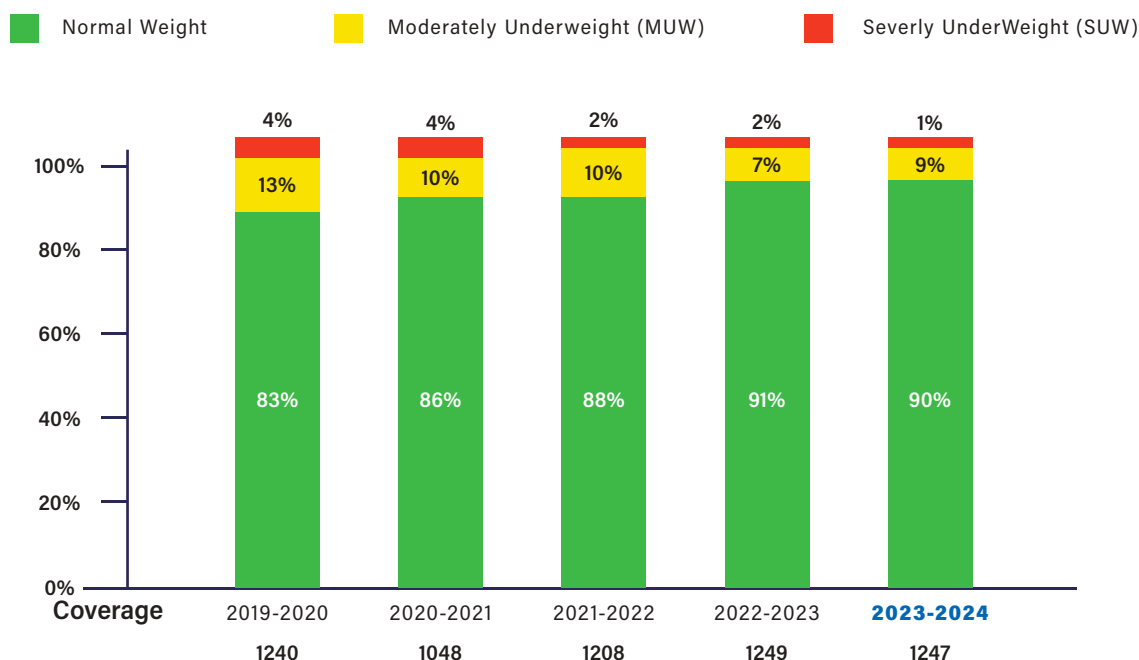
India - 41.8%

NFHS 5 - Early exclusive breast feeding one hour of birth Data - 2019 - 2024

The intervention areas of SETCO Foundation show superior achievement with 95% healthy birth weight and 77% early exclusive breastfeeding, relative to the rest of Panchmahal and Gujrat. Birth weight and early exclusive breastfeeding have significant bearing on lowering the risk of future malnutrition. Babies born with a birth weight of 2.5kgs or more, and that have been exclusively breastfed within an hour of birth thrive and are more likely to show consistent healthy growth.

CHILD HEALTH AND NUTRITION

Growth Monitoring of 0-3 Years Children



Total Underweight

Panchmahal -51.9%

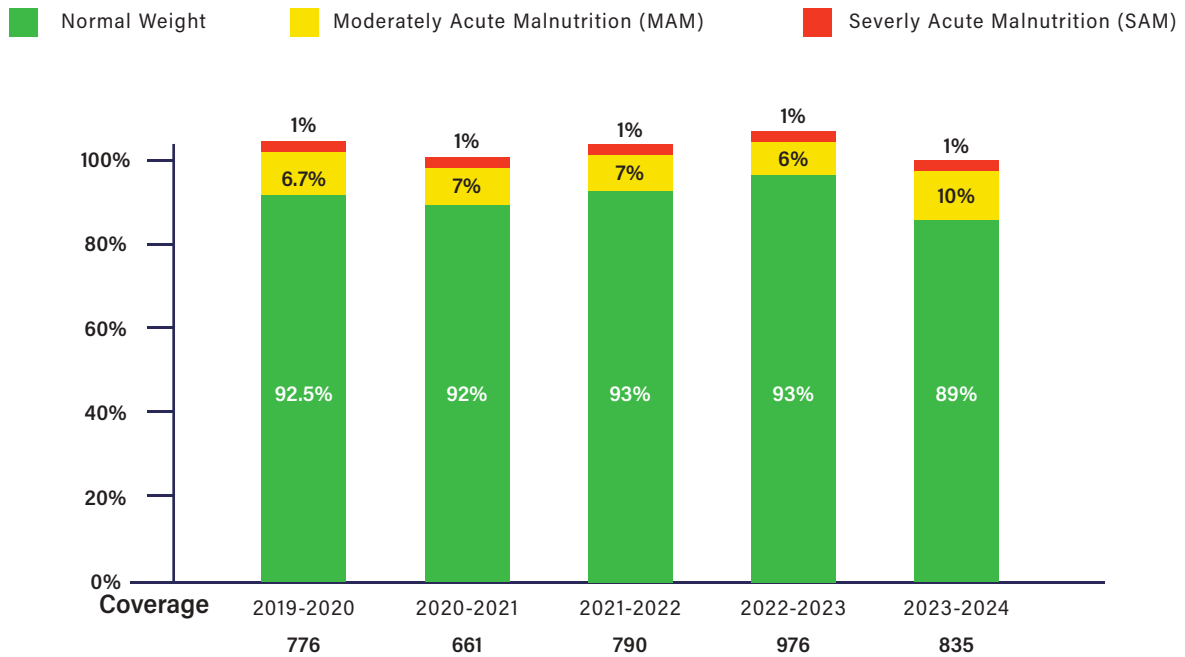
Gujarat - 39.7%

India - 32.1%

NFHS 5 (0-5 Years Children) Total Under Weight (SAM+MAM)

In terms of nutritional status of children below age 3 it is seen that the occurrence of malnutrition has steadily declined and remains at about 10% in the SETCO intervention communities. This is in stark contrast to the rest of Gujarat where malnutrition occurrence remains at 40% . The impact is particularly evident when compared to the rest of Panchmahal where still more than 1 out of 2 children are malnourished.

Growth Monitoring of 3-6 Years Children



Nutritional Status of 3-6 Years Children 2019 - 2024

Panchmahal -35.7%

Gujarat -25.1%

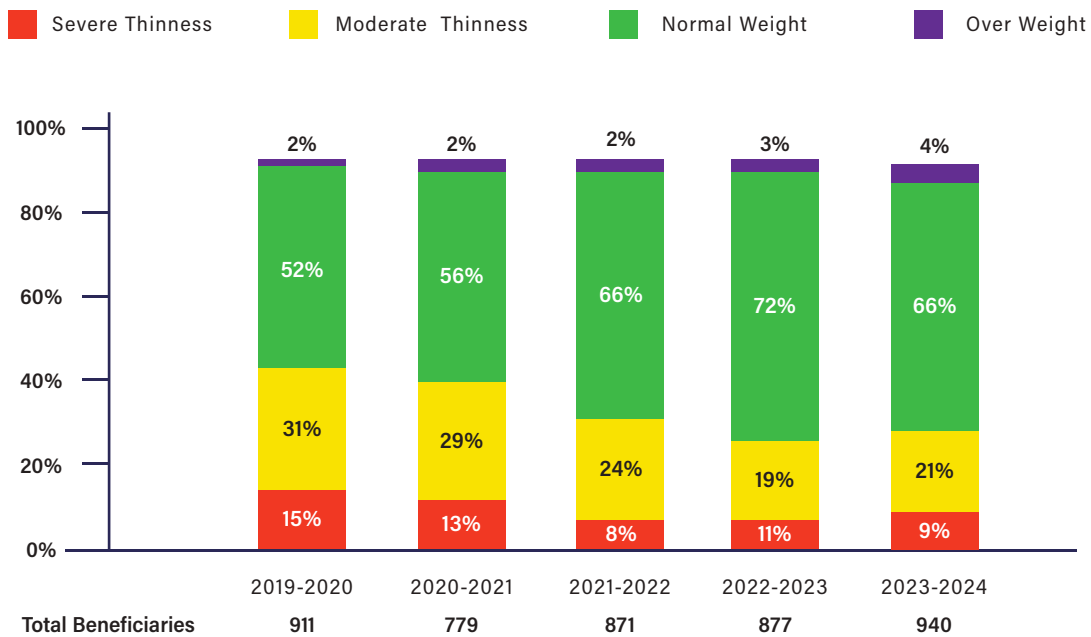
India - 19.3%

NFHS 5 (0-5 Years Children) Total Under Weight (SAM+MAM)

In terms of nutritional status of children of ages 3 to 6 years it is seen that the occurrence of malnutrition has steadily declined and remains at about 11% in the SETCO intervention communities. This is in significant contrast to the rest of Gujarat where malnutrition occurrence remains at 25% and in Panchmahal where the malnutrition is 36%.

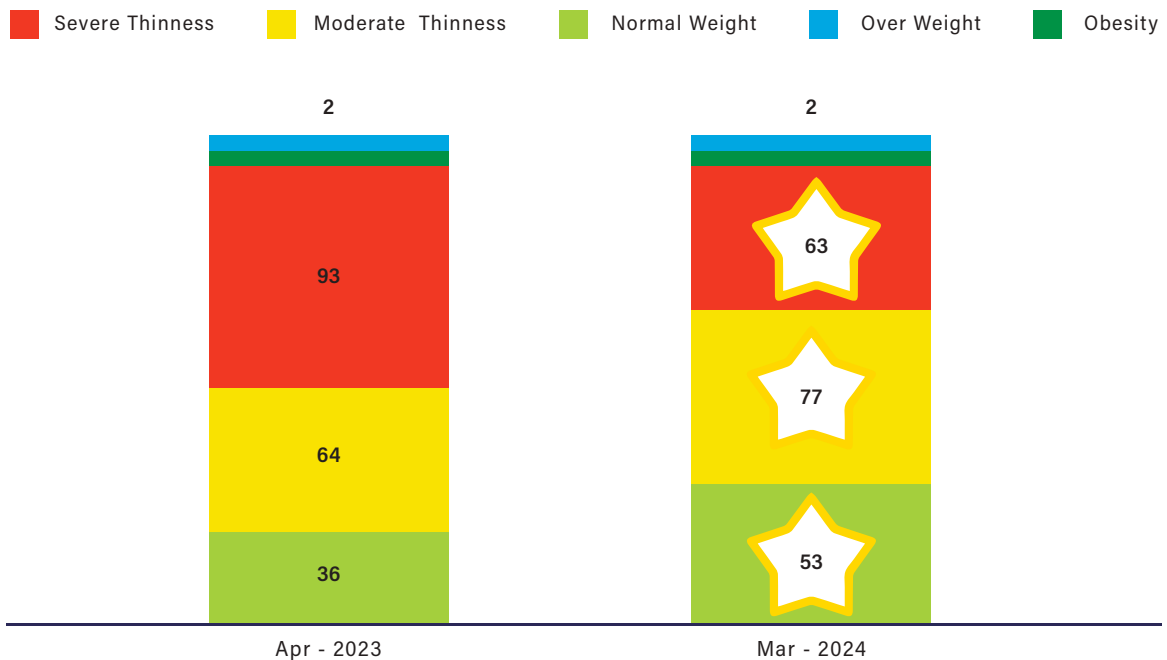


Adolescent Girls Nutritional Status 2019-2024



Adolescent Girls Nutritional Status Cohort Data April 2023 – March 2024

Adolescent Girls Body Mass Index (BMI) Status Apr - 2023 to Mar - 2024 (Cohort)



The above graphs show the impact of our adolescent health program. In the past 5 years we see a steady increase in number of girls with a healthy weight. We also see that in nearly 1 year many adolescents can show dramatic health gains.

LEADERSHIP SPEAKS



Falguni Panchal, Health and Nutrition Project Coordinator

I joined SETCO Foundation in 2013, working on health and nutrition interventions. To see the difference our work has brought about, especially when it comes to educating girls, gives me a lot of satisfaction. I am proud to see girls pursuing their studies and even going on to do an Industrial Training Institute (ITI) course and developing their own lives.

I am reminded of Jignesh who was a slow learner, as per Guide for Monitoring Child Development (GMCD) standards. For his age, he could not speak too well. Using the teaching methods we used at our centre, we worked with Jignesh at his home. Eventually, he was able to pick up age-appropriate words.

I am most grateful for the training I received through organizations like Ummeed and Society for Nutrition Education and Health Action (SNEHA), Mumbai. Thanks to these sessions, our team has more self-confidence and is able to identify our long-term goals and vision.



Praveena Vankar, Health and Nutrition Project

Working at SETCO Foundation for a decade, I am a supervisor and project coordinator. My team works in health and nutrition among children aged 0-3 years and with adolescents aged between 11 and 18 years adolescents. We also work in ante and prenatal care through our maternal and child health initiatives.

Raising awareness in health and hygiene is a major area of our work where we work closely with families, mothers, adolescents and doctors. We support adolescents with nutritional supplements and work with pregnant women through their delivery. We enrol adolescents once they turn 11 years and conduct regular workshops and counselling sessions, while monitoring their height and weight for malnourished youth. Accordingly, we identify health goals for each of them. For at-risk adolescents, especially girls, we organize awareness sessions on anaemia and refer those with irregular menstrual cycles to private or government hospitals.

We use Behaviour Change Communication (BCC) material to help adolescents understand malnutrition and its impact on their overall health. We give Severe Acute Malnourished (SAM) and Moderate Acute Malnourished (MAM) children Amul Spray. We organise group meetings, workshops and area level meetings to ensure children and youth are growing in conducive environments.

I recall the case of Neetaben* who was pregnant but anaemic with a haemoglobin of just 6%. We immediately registered her and started regular home visits. We also counselled her and her family, referring her to a government hospital. Neetaben's condition started improving gradually and her haemoglobin improved to 11% - which was a good sign for her as well as her baby.

I am happy to see how the community has started accepting us. Earlier, they would ask us a lot of questions and not readily engage with us. After years of engaging with them, it gives me confidence to know that they trust us and our work.

*(Name changed to protect identity).





NANDGCHAR

Cultivating Potential Through
Early Childhood Care & Education





NANDGHAR

CASE STORY





A Journey of Hope

Devanshri (4 years 11 months)

Devanshri, a sweet and quiet child, used to come to the anganwadi, often crying. Her parents, were worried for her since she was malnourished and they struggled make ends meet. The Nandghar team knew they could help.

The Nandghar team visited Devanshri's home and provided her with nutritional supplement of Amul Spray powder every month to help her grow strong. We also spoke with her mother about Devanshri's need to improve on her social development. We explained that Devanshri would benefit from playing and interacting with other children. We also offered support and guidance to her mother.

Slowly, with regular visits and encouragement, Devanshri started coming to the anganwadi regularly. She enjoyed singing songs and drawing with her friends. We're happy to see her social skills growing! Devanshri doesn't cry anymore, and she participates in all the activities with interest.

Thanks to these changes, Devanshri is happy and interacts freely with the other children. Her family is overjoyed with her progress and expresses their heartfelt gratitude to the Nandghar team for helping Devanshri blossom.

Devanshri's story is a testament to the power of care and support. We are proud to be a part of her journey!

Investing In The Future, One Child At A Time

At SETCO Foundation, the Nandghar Programme played a pivotal role in shaping the futures of children aged 3-6 years in the Kalol block . Established with a deep understanding of the critical importance of early childhood education, the Nandghar Programme was dedicated to fostering a foundation to support lifelong learning, growth, and well-being. This programme was not just an initiative - in its initial years, it served as a lifeline for countless children, setting them on a path towards a brighter, more promising future. Annually around 400 children are covered under the Nandghar Program.

What Made Nandghar Different?

The Nandghar program's success stemmed from its unique approach, which went beyond the typical government-managed anganwadi centres in several key ways:

1. Enhanced Infrastructure

SETCO Foundation took responsibility for the repair and maintenance of all 18 anganwadis associated with the program. This ensured a safe and conducive learning environment for the children.

2. Improved Nutrition

Through integration with Aayushi: In addition to the meal provided by the Integrated Child Development Services (ICDS) program, SETCO Foundation also provided nutritious milk to all pre-school children enrolled in the 18 anganwadis. This additional source of nourishment played a crucial role in their overall development. In addition, SETCO Foundation, under the Aayushi programme, also carries out growth monitoring of all pre-school children (between 3-6 years) and provides "*sukhadi*" as supplementary nutrition for malnourished children.

3. Multifaceted Approach to Early Learning

SETCO Foundation ensured the availability of pre-school age-appropriate toys and equipment in all 18 anganwadis centres. These educational tools facilitated play-based learning, a critical aspect of early childhood development.

4. Dedicated Support

The programme wasn't solely reliant on government Anganwadi Workers (AWWs) but also on SETCO Foundation-appointed dedicated teachers, specifically for the Nandghar programme. These teachers provided crucial support to the AWWs in implementing various ICDS activities including pre-school education and growth monitoring.

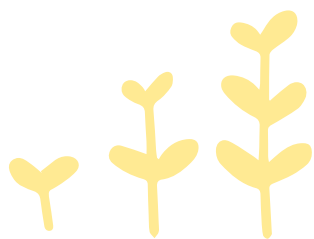
The Nandghar Programme comprised of two primary components, each integral to the overall development of the child:

Early Childhood Care and Nutrition

- » Focus on holistic child development through regular nutritional status tracking.
- » Assess child development using the Guidelines for Monitoring Child Development (GMCD) tool.
- » Monitor nutritional status through anthropometric measurements (height and weight).
- » Plugging service and nutrition gaps by ensuring follow ups with SAM and MAM children, and ensuring access to nutritional and medical interventions

Preschool Education

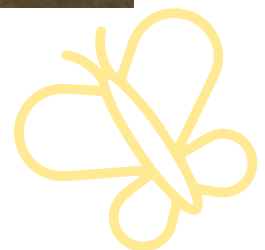
- » Creating a joyful, play-based learning environment to encourage active engagement and learning.
- » Coverage of critical areas of development:
 - Gross Motor Development
 - Fine Motor Development
 - Socio-emotional Development
 - Speech and Language Development
- » Conducting various play and creative learning activities to foster physical and cognitive growth.





PATHWAY TO SUSTAINABILITY

Empowering the ICDS



Over the past few years, we have seen a significant improvement in how Anganwadi Workers (AWW) create a fun and playful learning environment for children. This success is due to the growing capacity of the ICDS.

Shifting Our Role

In recognition of this progress, SETCO Foundation has gradually reduced its direct involvement in managing the anganwadi centres. Instead, we're now focusing on supporting the ICDS team in their efforts. We've also transitioned away from directly implementing the Nandghar programme itself.

Targeted Support

Our current approach involves providing targeted support for children who need it most. This includes those who show signs of poor physical and cognitive development.

Community Awareness

We remain committed to supporting the ICDS by conducting awareness workshops in communities. Additionally, we're maintaining strong relationships to ensure proper referral systems are in place for children who require extra attention.

Demonstrating Impact and Continuous Improvement

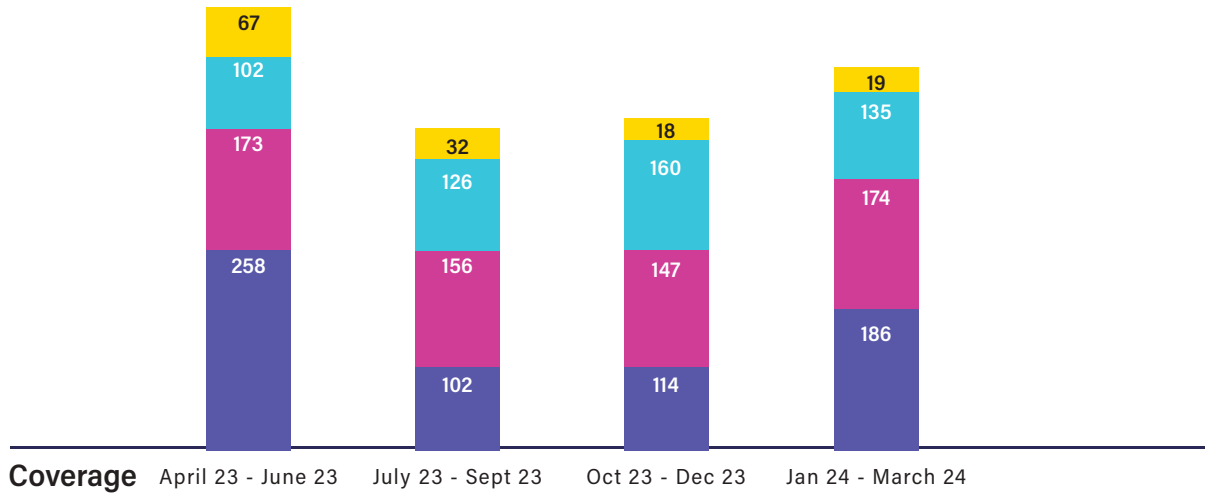
Nandghar has been committed to achieving high impact with continuous improvement. We utilized a data-driven approach, monitoring progress through developmental milestones achieved and grade assessments of the children. Here are some of the program highlights that allowed us to refine our methods and ensure a lasting impact on the lives of these young learners.

Until March 2024, Nandghar operated in 18 anganwadi centres across the Kalol area, reaching hundreds of children through the dedicated efforts of SETCO Foundation teachers. As the ICDS services strengthened, **the Nandghar team has been able to reduce the intensity of efforts, without significant impact on child-centric learning.** This is seen by the consistency in data, despite reducing direct intervention over the past 3 years.



Grade assessments offer opportunity to map children’s holistic development across cognitive, language, social & motor skills

Grade Assessment of 3-6 Years Children in 2023-24

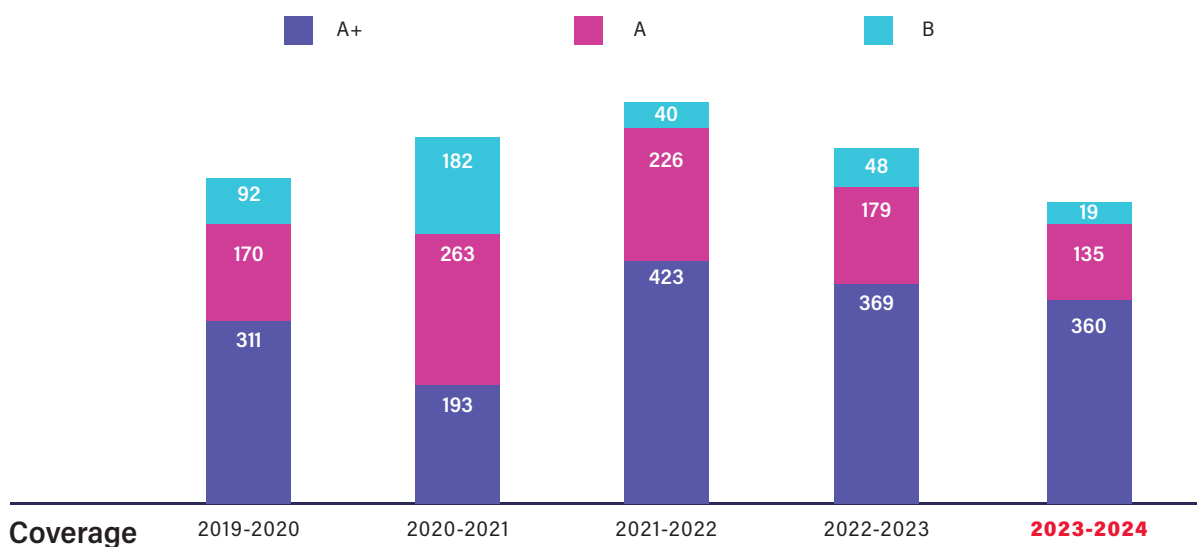


■ E (Exceeding Expectation)
 ■ M (Meeting Expectation)
 ■ A (Approaching Expectation)
 ■ B (Below Expectation)

For the year 2023-24, 71% (360) of the children achieved Grade A category as compared to 60% in 2021-22. **This means that 71% have exceeded or met expectations of their learning outcome criteria** as per age appropriate development. Additionally only 3.7% of the children remain in Grade B category as opposed to 5.8% in 2021-22.



Grade Assessment of 3-6 Years Children 2019 - 2024



The above graph shows grade assessment of 3-6 years children for the period of 2019-20 to 2023-24.

These results are seen despite a phased movement of the Nandghar program away from direct intervention to supporting anganwadi workers. Additionally these outcomes are seen with reduced staffing of pre-school teachers. This is a clear indication of improved independence and effectiveness of anganwadi and local ICDS. This supports the strategic initiative to exit the direct implementation of Nandghar as a program.







PAHEL

Early Childhood Development and
Disability Support



PAHEL

CASE STORY





A Journey of Growth and Progress

Sneha Sanjaybhai Chavda

Sneha comes from a loving family with nine members, but they face financial difficulties. Her parents work as daily laborers, and her older sister helps care for her. We met Sneha during a routine check-up and noticed she needed some extra help with speaking clearly, understanding instructions, and paying attention in pre-school activities. We were also worried she might be malnourished.

We talked to Sneha's family and explained what we observed. They were concerned too, especially her mother who was worried Sneha was falling behind. Together, we decided to help Sneha in several ways. We took Sneha to an assessment camp where they found she had a learning disability and referred her to speech and occupational therapy. Following the medical advice, Sneha began therapy with our CDAs. In the meanwhile, at the anganwadi center, we helped Sneha with various activities to improve her skills, including fine motor skills like tearing paper, verbal activities such as songs and pre-school skills like counting and recognizing colors. Sneha received supplementary nutrition i.e., milk powder every month from the Pahal team to support her growth. Even during the pandemic, Sneha's family stayed connected with us through video calls and continued the daily activities at home.

Working together for five years, we've seen a remarkable change in Sneha! She can now speak in full sentences and sit still for longer periods. She recognizes fruits, flowers, and shapes and more than 5 colors. Now she can count to 20 and write words, Sneha also participates actively in group activities.

We are so happy to see Sneha's progress, and her family is overjoyed! This is all thanks to the support of Sneha's family, our team's hard work, and the Pahal team resources. Sneha's story is a true inspiration!

Programme Methodology

Screening

GMCD Screening for early identification of developmental delays and disability

Assessment

Monthly specialized assessments conducted for identified children, along with follow-up assessments for already enrolled children

Therapeutic Intervention

Tailored interventions provided for families and children identified as high risk, with developmental delays or disability through centre based activities and home-based approach

Counseling

Interactive counseling sessions conducted with families of children through their early and primary years

Support Activities

Engaging exposure visits, group sessions, and workshops designed to enhance awareness and inclusion for children with special needs

Capacity Building

Since inception SF invests continuously in specialist Child Development Aide (CDAs) through a year long USAID grant funded training program offered by Ummeed Child Development Center.

LEADERSHIP SPEAKS



Jalpa Joshi, Senior Coordinator & Therapist (CDA), Project Pahel

I work as a therapist & trainer in Project Pahel, working particularly with slow kids and training trainers in my team. We work with children in early years and their families towards greater acceptance and inclusion of developmental disabilities.

Now, the situation has significantly changed, with parents, community members and doctors in government hospitals being able to identify learning gaps and referring children to our centres. A compelling challenge in our work is working with family members as they are not very educated. To help address this, we have to work within the prevalent joint family setup to ensure that the child is brought to our centre which makes our work time consuming. However, we have adopted a strategy that relies on experience-sharing from families we have worked with earlier. We follow this up with meetings and events to facilitate confidence building in the families in the community.

A story that is close to my heart is that of Baby Tina. She was two years old when she joined our centre - she would only sign and had poor posture. After evaluating her history, we started with therapy sessions and started bringing her to the centre. With the doctor, we would make her do various activities. At home, she slowly learned to identify vegetables, and fruits. With focussed interventions, she was able to speak and walk properly.

The training I received from SETCO Foundation was most beneficial to me, it drives my motivation further to work with children and their families. I get the most satisfaction when a child we have worked with becomes independent.

*(Name changed to protect identity).

Scaffolding The Future

Since its inception in 2014, the PAHEL program has been a lifeline for families of children who are neurodiverse, who are at risk or struggling with developmental delays and who suffer developmental disabilities. PAHEL was born out of necessity and fueled by a relentless commitment to ensuring that every child of our programme area who has developmental delay or disability receive supportive intervention.

A vital mission - PAHEL

At the heart of the PAHEL program lies a profound understanding of the critical window of opportunity in early childhood. We recognize that these formative years are not just a period of growth but a foundation upon which the child's future success and well-being are built. PAHEL endeavours to partner with families, offering them the support and resources necessary to lay down this essential groundwork for lifelong learning and participation.

“ Addressing the Need, One Child at a Time ”

A Blueprint for Change

The objectives of the PAHEL program are multifaceted. Each one is meticulously crafted to address the diverse needs of children in resource constrained areas. This is especially important for children at risk of or having developmental delays or disabilities. Our ultimate aim is to equip children with the skills and confidence to better integrate into the ecosystem around them, including formal schooling where possible.





A Legacy of Impact

As of 2023-24, PAHEL has touched the lives of **115 enrolled** children in its two PAHEL Centers serving in the vicinity of Kalol block. Each day, these children and their families visit the PAHEL centers, embarking on a journey towards functional and cognitive independence. Guided by a team of dedicated professionals, including Child Development Aids (CDAs), a Special Educator as well as supporting Pediatricians, Occupational Therapists, and Physiotherapists, PAHEL continues to make a tangible difference in the lives of those it serves.

Pahel Program Highlights 2023-24

Overall outreach doubled as compared to last year and has increased four-fold in comparison to 2021-22

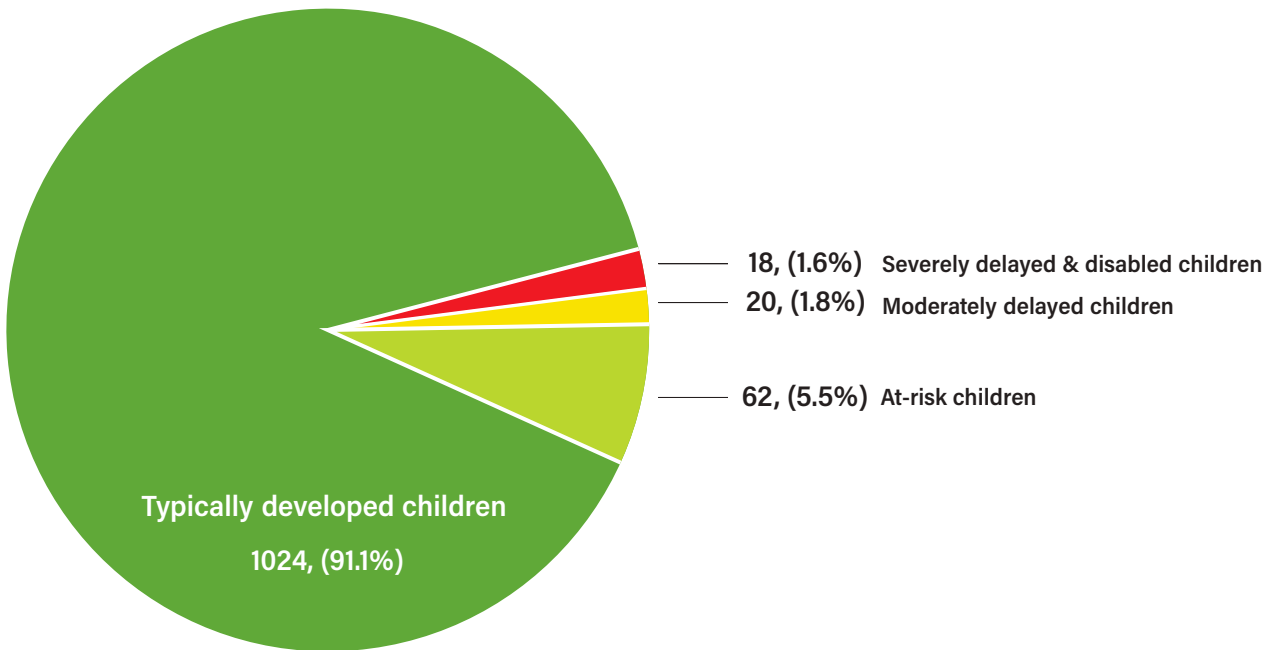
Children (0-3 Years) Outreach Data		
Years	Children covered under Look Ask Listen (LAL)	Children covered in Guide for Monitoring Child Development (GMCD)
2017-2018	463	547
2018-2019	568	994
2019-2020	344	981
2021-2022	67	327
2022-2023	350	415
2023-2024	448	1124

Outcomes

Over the years, the incidence of severe or moderate developmental delays and disabilities amongst children, as well as the number of at-risk children aged 0-6 years have steadily reduced. This can be attributed to

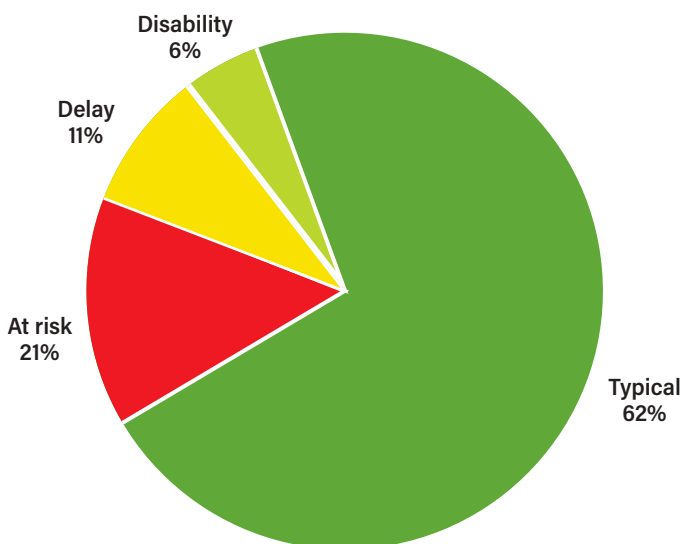
- Improved physical health status, including nutritional status, because of overall focus on health and well-being by SETCO Foundation, ICDS and the Health Department
- Increased awareness of the need for education and hence better attention to child development and care by primary caregivers
- Improved screening and outreach in the early years of at-risk children, with focussed early interventions before significant delay or disability sets in.

GMCD SCREENING OUTCOMES 2023-2024

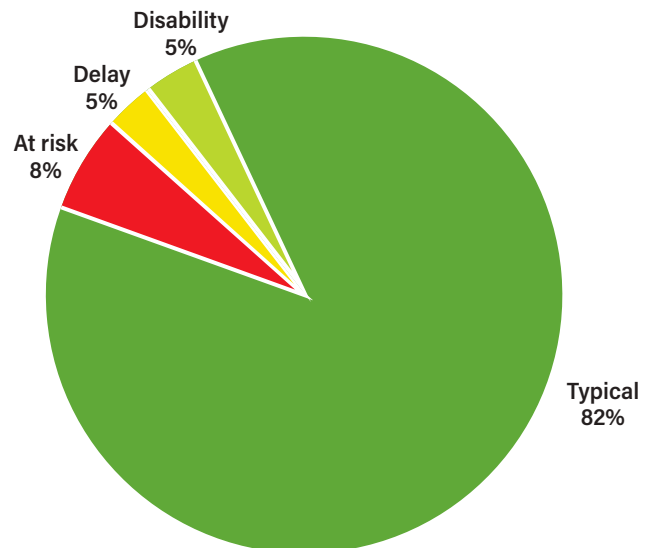


- Severely delayed & disabled children
- At-risk children
- Moderately delayed children
- Typically developed children

Year 2012



Year 2018

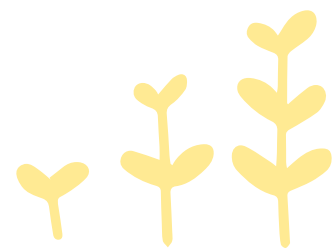
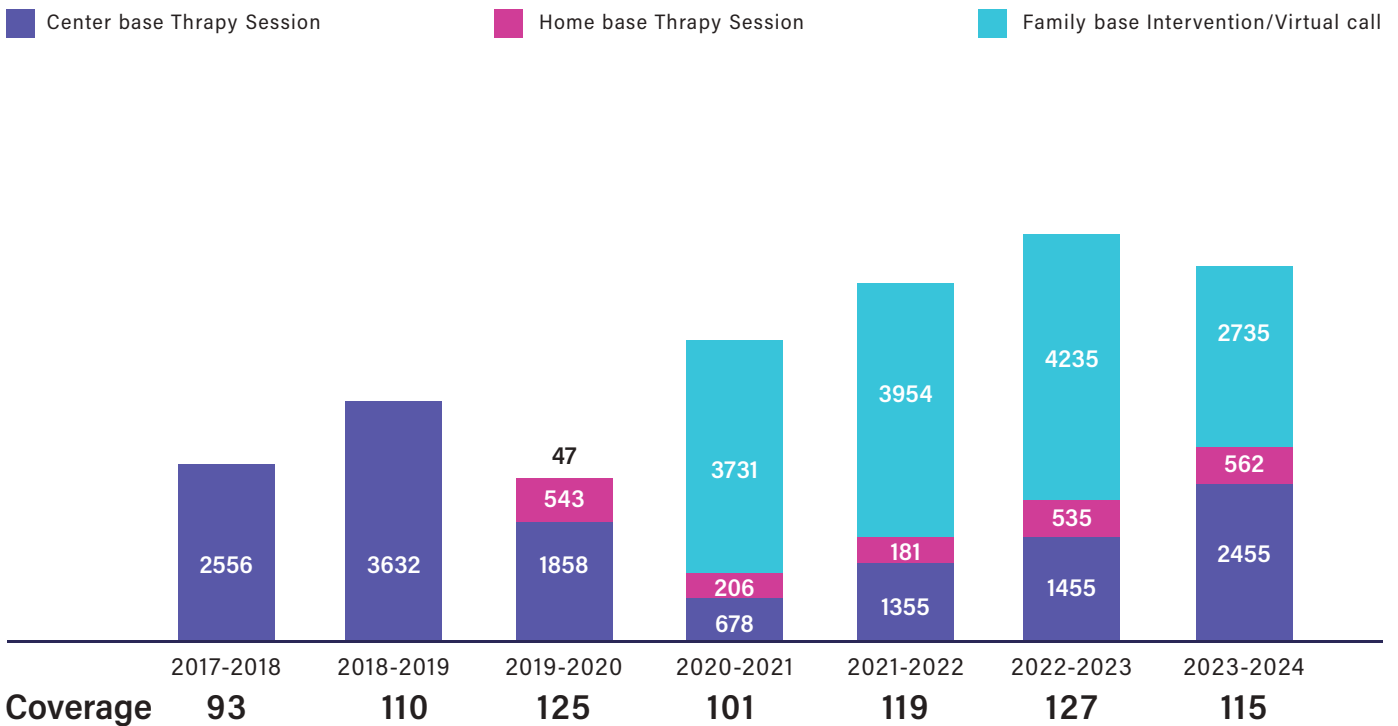


Interventions

Children are provided center-based and home-based therapy sessions, along with family-based interventions. The Covid-19 lockdown saw a surge in family-based interventions, with virtual sessions increasing year-on-year indicating the importance of parental counselling while supporting children under the Early Childhood Development and Disability Support Programme.

In 2023-24, among 115 enrolled children, 2,445 center-based therapy sessions and 562 home-based therapy sessions were conducted, followed by 2,735 family-based interventions and counselling sessions.

Pahel Intervention Data 2023-24



Assessments and Camps

Development Assessment Scales for Indian Infants (DASII) is an effective tool to measure motor and cognitive development among children using various development milestones. **Over the past three years, 10 such camps with 64 sessions have been conducted for 57 children.**

Based on the results of the DASII assessments, camps are offered for Occupational Therapy, Physiotherapy and Speech Therapy.

Progress Map

Of the 115 children covered in 2023-24, 97 have shown significant improvements.

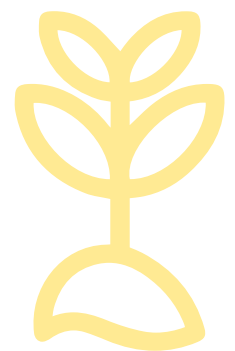
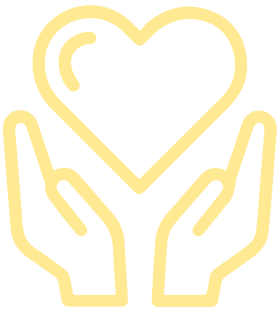
Progress was seen across physical and cognitive attributes including gross and fine motor skills, social behaviour, school readiness, speech improvement and also in sensory integration. Every child has shown significant improvement in symptoms whether attributed to

- Attention Deficit Hyperactivity Disorder
- Global Development Delay, Learning Disabilities
- Behaviour and Speech Problems
- Hearing Impairment
- Visual Impairment
- Mild-Moderate-Borderline Delays, or Slow Learner Profiles.



Progress Map of 115 Children Receiving Interventions: 2023-2024

Particular	Children	Significant Improvement	Remarks
Cerebral Palsy	10	3	Improvement in posture, balance, gross motor skill & fine motor skill
Autism	9	6	Improvement in social behaviour as well as sensory integration
ADHD-Attention-Deficit/Hyperactivity Disorder	1	1	Improvement in social behaviour
GDD-Global Developmental Delay	3	3	Improvement in school behaviour & Activities of Daily Living (ADL)
LD- Learning Disabilities	5	5	Improvement in school readiness, speech, ADL, motor skills, social behaviour
ID- Intellectual disability	24	17	
DS- Down syndrome	4	3	Improvement in ADL, social behaviour, speech & school readiness
Behavior & Speech	11	11	Improvement in social behaviour and integration
HI- Hearing Impaired	3	3	Cochlear implantation: speech & social improvement
VI-Visually Impaired	1	1	Lens purchase: social & speech improvement
Mild, Moderate & Borderline Cases	25	25	Improvement in behaviour, attention, ADL, motor skills
Slow Learner Profile	19	19	Improvement in speech, pre-academic & motor skills
Total	115	97	







SHIKHAR

Investing in Champions



SHIKHAR

CASE STORY





Making of a National Champion

Purnima Jha

Purnima's journey in judo has been remarkable, marked by numerous achievements and milestones over the past two years. Emerging from Panchmahal, she has consistently excelled in both state and national competitions, winning medals at the Khel Mahakhumbh, Junior and Senior State Judo Championships, and SGFI U-19. Her skill and determination earned her a 7th place ranking at the Senior National Judo Championship in Lucknow, and she proudly represented Gujarat in the 36th National Games, becoming the only athlete from Panchmahal to participate at this level.

In 2023, Purnima's success continued as she won a gold medal at the Junior Judo State Championship and a bronze at the Junior Nationals in New Delhi. **She became the first female player** from Panchmahal to win a medal at the national level. Her dedication and accomplishments were celebrated at the Republic Day ceremony in Santrod, where she was honored by an IAS officer.

Most recently, Purnima earned another bronze medal at the 3rd Khelo India National Women's League in Lucknow, where her skill was praised by the General Secretary of the All India Para and Blind Judo Association. With a total of nine gold medals, three silver, and three bronze at the state level, along with two **national medals**, Purnima's championship journey continues to inspire her community and bring pride to Panchmahal.



- Saroj

Saroj's Journey: From Self-Defense to Champion

Saroj's story started in 8th grade when self-defense classes began in Katol Anganwadi. Although initially restricted by her family, our team members intervened and explained the importance of these classes. With newfound understanding, Saroj's family agreed, and her participation inspired other girls in the village to join. The classes became a source of enjoyment and empowerment.

Soon, classes expanded to include boys, initially with separate sessions. However, for advanced training, boys and girls needed to practice together. Despite potential resistance at home, our team members facilitated open communication within the class. This is where Saroj's journey truly took off. Through judo practice, her fitness improved dramatically. Her dedication paid off with a gold medal in school games, followed by a Khel Mahakumbh medal and an associate bronze.

Saroj's passion for sports continued. Each year, she was selected for the university team, competing at the national level. Her talent culminated in a gold medal at the girls' state level tournament.

After college, Saroj secured a job at MG Motors to support her family financially. Looking back, she recognizes joining Shikhar Sports as a life-changing decision. Sports not only provided an outlet but also empowered her to make independent choices. The confidence gained through competition fueled her academic success and ultimately, her dream job.

Saroj's journey is a testament to the power of sports and the unwavering support of her family, Setco Foundation, and Judo And Sports Association of Panchmahal. Her story serves as an inspiration, demonstrating how perseverance and passion can lead to personal and professional fulfillment, making her family immensely proud.

Empowering Youth, Transforming Communities

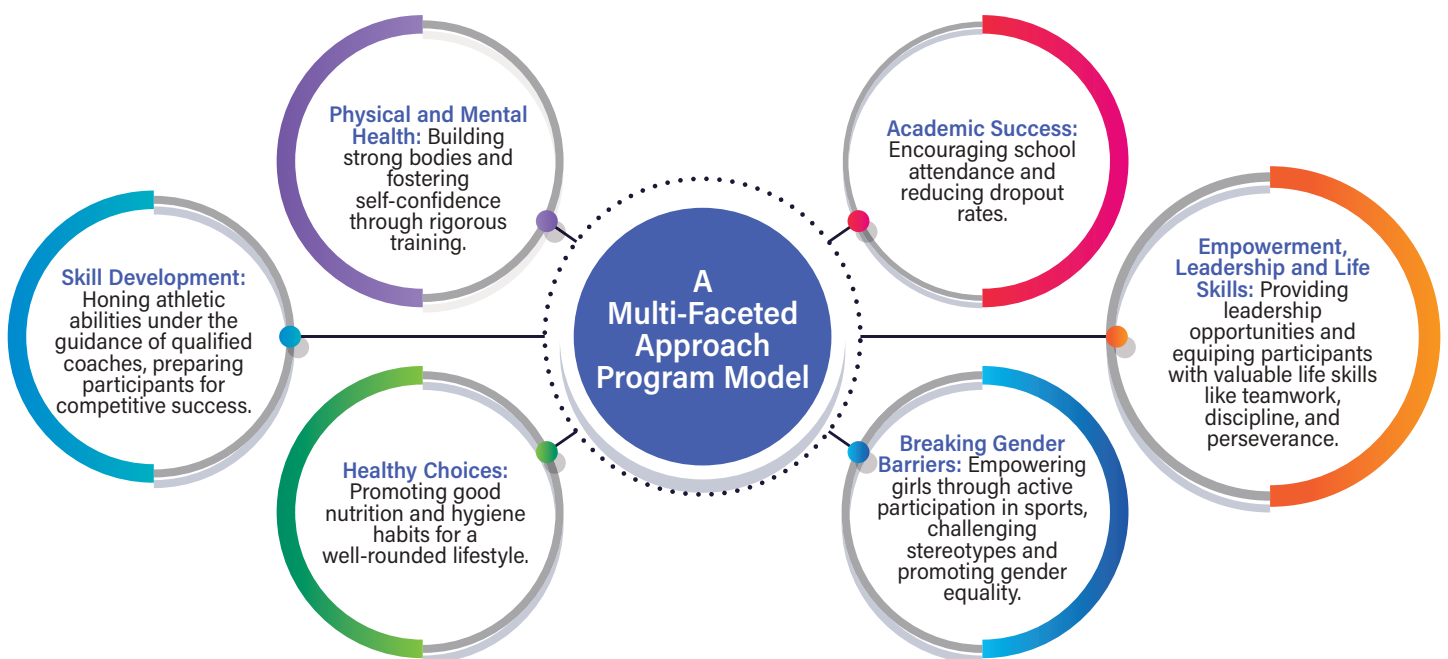
In today's world, academic success often takes center stage. Yet, at SETCO Foundation, we recognise the vital role of sports in shaping well-rounded individuals. That's why we created the Shikhar programme, an initiative empowering adolescent girls and boys in the Kalol block of Panchmahal, Gujarat.

Shikhar became a catalyst for change, operating across four villages, four government schools, and one college. This program goes beyond the playing field. Today, Shikhar has been elevated to an independent trust, **the Judo and Sports Association of Panchmahal**.

A Committed Team: Fueling Success

The programme's success hinges on a dedicated team. Three qualified coaches lead the way, while several senior and junior community leaders play a crucial role. These leaders not only nurture the talent of participating youth but also foster community support, ensuring Shikhar's long-term impact.

Shikhar goes beyond the playing field through judo, athletics, kabaddi, volleyball, yoga, woodball training, and other sports to create a space for:



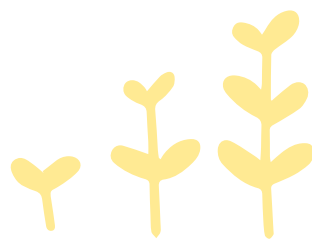
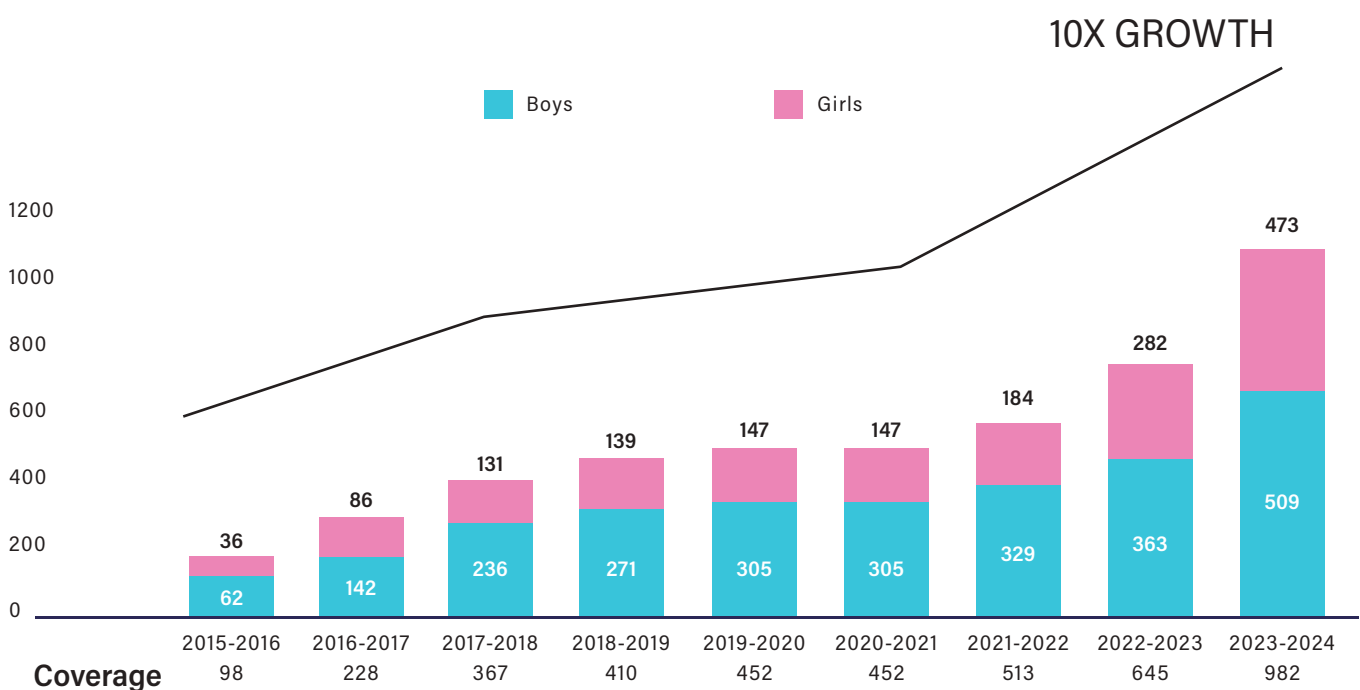
Measurable Results, Lasting Impact: Shikhar Delivers

The impact of Shikhar speaks for itself. In 2023-24:

- » We saw a **record-breaking number of participants**: 982 children enrolled, representing a **50% increase** over the previous year. And over 10x growth in last 8 years
- » Shikhar students actively participated in **competitive sports at various levels**, from block to national competitions. **Boys and girls alike** brought home medals, showcasing their dedication and talent.
- » We achieved a **remarkable milestone: zero school dropouts and zero underage marriages among Shikhar participants**. **Social Impact**: Underage marriages are a significant cause of gender inequity, early motherhood and poor health outcomes resulting in high intergenerational malnutrition

“ Zero drop outs and zero underage marriages ”

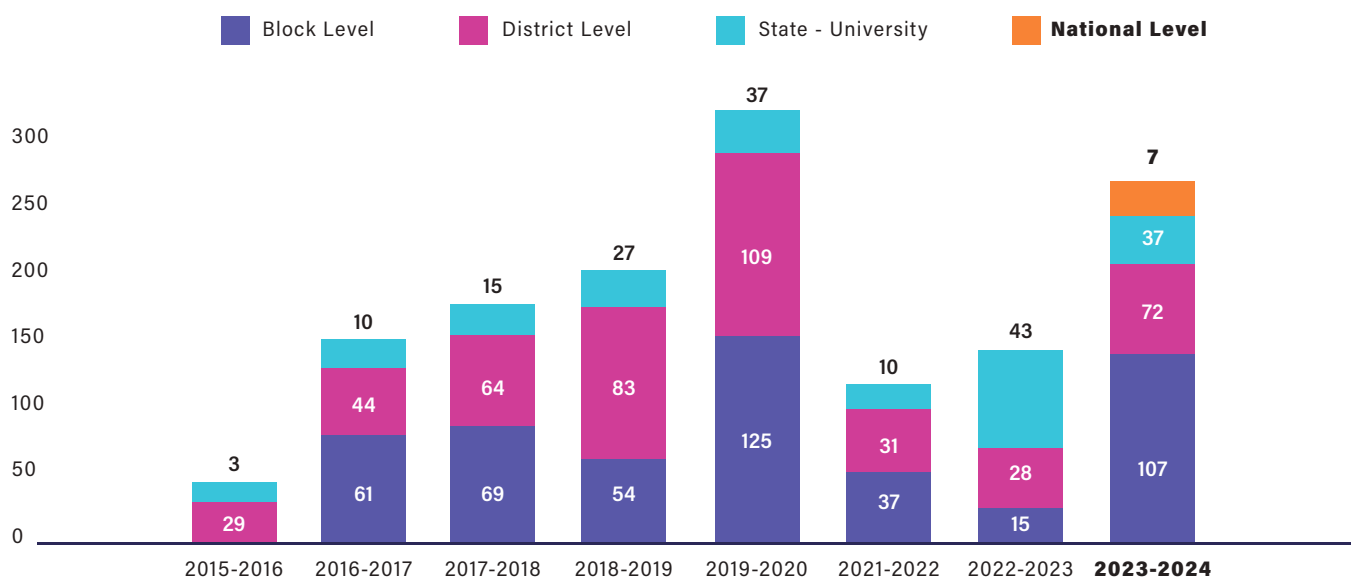
Increase in number of Participants 2015-2024



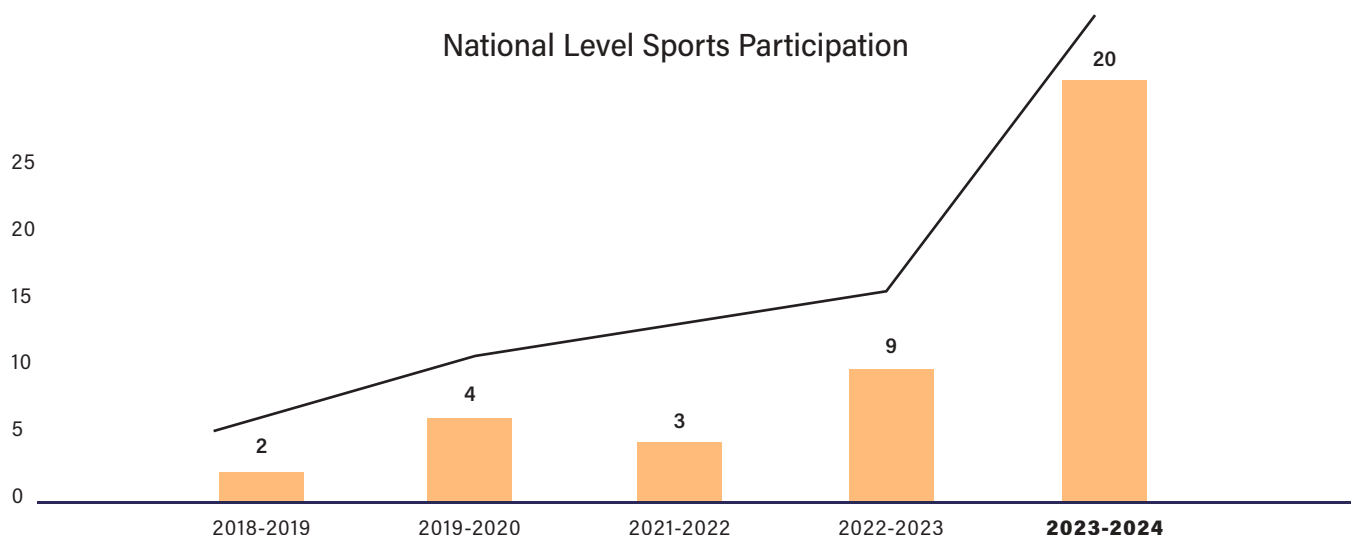
Shikhar Athletes Achieve Record-Breaking Results!

Project Shikhar's focus on training and development has produced a powerhouse of young athletes! Since 2015-16, Shikhar athletes have consistently demonstrated their talent, with a remarkable **increase in medals won** - from 32 in the first year to a staggering **223 medals this year**. This exponential growth is a testament to the dedication of both our athletes and coaches.

Medal won at various competitive levels 2015-2024



Scaling Sports Participation at the National Level





Shikhar Soars: National Participation Doubles, Confidence Takes Flight!

Project Shikhar is reaching new heights! In 2023-24, we witnessed a near-doubling of participation in national-level sports compared to 2018-19. This surge reflects the program's growing impact and the dedication of our young athletes.

This year, several Shikhar participants proudly represented the program at **national-level competitions**, bringing home an impressive **seven medals**.





My Game-Changing Journey

Rashmika Vijaysingh Parmar

Growing up with my family, chores filled my days after losing my mom. Our village didn't have activities for girls, so we mostly stayed home. Then, Shikhar sports program came to our village in 2015, opening doors for us.

Before Shikhar, going out to play wasn't allowed for girls. But my dad supported me in joining, and it changed everything. I gained confidence, learned to lead, got fit, and even started speaking up, something I was shy about before.

My proudest moment came when I played in a competition outside our village and won a silver medal at the state level! Hearing them announce "Silver medal: Rashmika Vijaysingh Parmar" was incredible. I even won a bronze medal later in national wood ball!

Being a part of Shikhar made me want to teach too. After teaching at my sister's school, I knew I wanted to be a sports teacher. The skills I learned at Shikhar helped me get a job as a sports teacher at REM school.

Thinking back, it's amazing how things have changed. Now, thanks to sports, I've traveled all around Gujarat and even further. People in my village see me differently now. They call me "Rashmika didi," a role model for girls. It makes me feel happy and proud.

Thank you to Setco Foundation and Shikhar sports team for giving me this amazing chance to prove myself and chase my dreams!





SETCO
FOR INNOVATION
सहायता केंद्र
प्रोजेक्ट : सारथी
समुदाय श्रमगृति मीटिंग



SAARTHI

Bridging the Gap, Empowering
Communities



SAARTHI

CASE STORY





A little help can make a big difference

Shardaben Manubhai Parmar, 62 years

At a meeting in Jetpur village, our Saarthi team met Shardaben. We learned that she was a widow living alone and working hard as a farm laborer. Shardaben couldn't get a widow's pension because she didn't have her husband's death certificate.

We wanted to help! We talked to Shardaben about another government program, the National Old Age Pension Scheme. But she only had an Aadhaar card and needed more documents to qualify. So, we visited Shardaben at her home many times. Together, we were able to fix a mistake in her ration card - her name wasn't spelled correctly. We also gathered proof that she didn't have any children and collected documents to show her income to be submitted.

All this process took over three months, and it wasn't easy. But we helped Shardaben fill out the online form at the Collector's office.

Finally, Shardaben's case got approved! Now, she receives Rs. 1,000 every month. Shardaben is so happy and thankful to the Saarthi team for helping her access these benefits.

Shardaben's story shows how a little help can make a big difference. We're proud to support people in our community!

Saarthi: Your Guide To Government Benefits

Imagine a world where essential government benefits, designed to improve lives, remain out of reach due to a lack of knowledge or complex application processes. This is the reality for many underprivileged communities in India. That's where Saarthi, a beacon of hope from the SETCO Foundation, steps in.

Saarthi empowers communities by strengthening linkages between them and the government. We achieve this through several clear objectives.

1

Increase Awareness:
Educate families about relevant government schemes and raise awareness about proper documentation.

2

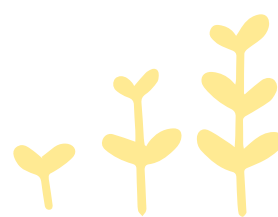
Simplify Access:
Facilitate the application process by assisting with paperwork and navigating bureaucratic hurdles. (Reduced Barriers)

3

Guarantee Entitlements:
Ensure all eligible beneficiaries receive the government benefits they deserve. (Maximized Benefits)

4

Holistic Support: Integrate Saarthi with other SETCO Foundation programmes for enhanced outreach of government schemes to beneficiaries of other SETCO Foundation programmes. (Enhanced Impact)



Measurable Impact: Unlocking Potential, Transforming Lives

Since its inception, Saarthi has empowered a remarkable **6,356 beneficiaries**, facilitating the submission of **3,026 applications** and securing **3,012 benefits**. This translates to a staggering **Rs. 8,38,500** unlocked in annual benefits, directly impacting the lives of countless individuals.

Total Applications Submitted	Benefits Received	Benefit Yearly Value (in INR)
3026	3012	838500

This year, Saarthi achieved a 100% success rate for beneficiaries across various categories and schemes. These include:

- » **Mother & Child:** Ensuring 56 mothers and children beneficiaries receive crucial support.
- » **Women & Elderly:** Empowering 46 women and elderly by providing security for senior citizens.
- » **Health & Disability:** Facilitating access to healthcare and disability benefits to 938 beneficiaries.
- » **E-Shram Cards:** Registering 37 individuals for unorganized sector worker benefits.
- » **Basic Entitlement Scheme:** 1,935 beneficiaries received assistance under basic entitlement schemes.



Type & Name of the Schemes

Vidhva Pension Yojana

Income Certificate

Vidhva Certificate

Vruddha Pension Yojana

Age Certificate

Sankat Mochan Yojana

Bank Account

Election Card

Free Bus Pass Yojana

Ayushman Card

BPL Certificate

Indira Gandhi National
Disability Scheme

Janani Suraksha Yojana

E-shram Card Yojana

Balsakha Yojana

Matruvandana Yojana

Vahali Dikari Yojana

Sukanya Samruddhi Yojana

Aadhar Card

Ration Card Updates & Corrections

PAN Card

Cancer Sahay Yojana

Disability Certificate
Health and Disability





A New Beginning for Soniben

Soniben, a kind woman from Barola village, faced a difficult time after her husband's passing. Alone and without children, she felt lost and unsure of her future.

During a visit to her home, the Saarthi team learned about her situation. We discovered that she wasn't aware of a government program offering a pension to widows.

We explained the program to her, including the benefits and what documents she would need to apply. Since she didn't have these documents yet, our team went the extra mile to help her get everything in order.

Thanks to our support, Soniben was able to apply for the widow's pension. Today, she receives a monthly payment of Rs. 1,250, which helps her tremendously.

This newfound independence has empowered Soniben. Now, she confidently visits the Collector's office and post office on her own to manage her pension.

Soniben is incredibly grateful to the Saarthi team for their guidance and support. Her story is a reminder of the positive impact we can have by helping people access the resources they deserve.





AANGAN RAAS

Supporting India's
Cultural Heritage



Aangan Raas: Preserving Heritage and Strengthening Community Bonds

SETCO Foundation Garba Event - 2023

The Aangan Raas Cultural Program is dedicated to celebrating and preserving the cultural heritage of local communities. **The garba has been inscribed on UNESCO's List of Intangible Cultural Heritage (ICH) of Humanity.** This annual garba event brings the community together in a vibrant showcase of tradition, music, and dance, while providing a unique platform for collaboration and partnership.

With its roots in the rich traditions of Gujarat, the garba event is more than just a celebration—it is a bridge connecting the foundation, community, industries, and government in a shared commitment to upliftment and cultural preservation.

Background and Purpose

The SETCO Foundation garba event was an opportunity to share its ongoing initiatives and impact, fostering greater understanding and collaboration. By creating a space where communities and organizations can connect, the event helps build a foundation for potential joint efforts in addressing key needs in underserved areas. The key objectives were to:

- » **Showcase SETCO Foundation's Work:** Engage industries and other organizations in exploring collaborative actions that address community needs.
- » **Build Strategic Partnerships:** Engage industries and other organizations in exploring collaborative actions that address community needs.
- » **Foster Community Engagement:** Encourage inclusive community participation, reinforcing the bond between the foundation and local communities. **This was particularly important to revitalize the community spirit and hope in the aftermath of Covid-19.**
- » **Create a Holistic Support Network:** Establish a network connecting community members, the foundation, government, and organizations with the community at its core.

Impact and Expected Outcomes

The 2023 Garba event welcomed over **2,000 participants**, including community members, foundation staff, and special invitees. This event proved to be a catalyst for:

- » **Forging New Partnerships:** Engaged potential funding and implementation partners to support SETCO Foundation's initiatives.
- » **Program Awareness:** Increased awareness among government officials about SETCO Foundation's programs, laying the groundwork for future support and collaboration.
- » **Strengthened Community Presence:** Reinforced SETCO Foundation's connection with the local community, fostering trust and goodwill.
- » **Enhanced Event Management Skills:** Provided an opportunity for the foundation team to further develop their skills in organizing impactful, community-centered events.
- » **Integrating the foundation and corporate personnel:** The event created an opportunity for cross functional teams to form and collaborate from both within SETCO Foundation and SETCO Automotive. It allowed a collective sense of pride and ownership to emerge within these teams, and also became a direct employee-CSR engagement opportunity.







GRANT FUNDED PARTNERS

Shri Krushnashram Vedik Pathshala, Bolundra, North Gujarat

Supporting India's Vedic Cultural Heritage

SETCO Foundation continues to support vedic education through the Shri Krushnashram Vedik Pathshala an initiative of Agnihotri Krushnaram Gulabram Charitable Trust. For over 60 years, AKGCT has served the community through various initiatives, including a *gaushala*, *annakshetra*, and the Shri Krushnashram Vedik Pathshala, a school integrating the study of vedic *shastras* along with a mainstream S.S.C. & H.S.C. curriculum.

Established 13 years ago, the *pathshala* has grown from **10 to nearly 100 students**, providing free, high-quality education and accommodation. Highly qualified teachers ensure all round academic excellence, along with mastery of vedic curriculum. Our students consistently achieve over 95% pass rates.

The funds are specifically used for the *pathshala*, enabling them to:

- » Foster a well-rounded education, including the study of *Sanskrit & Yajurved Samhita* alongside government-mandated subjects.
- » Provide free education, boarding, and nutritious meals to all students.
- » Utilise modern technology for enhanced learning, including smart classrooms, subject-specific labs (computer, astronomy, Vedic studies), and a well-stocked library.
- » Prepare students for success; many graduates become teachers in pathshalas, national universities like BHU, or pursue vocations such as ceremonial priests.



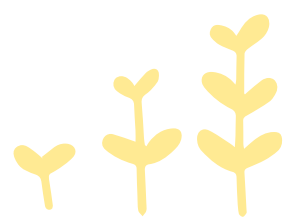
Anjali School, Varanasi, Uttar Pradesh

SETCO Foundation also supports the Anjali School, an initiative of the Aghor Foundation, to provide quality education to underprivileged children in Varanasi, India.

Anjali School offers **free primary education (Nursery-5th Grade) to 125 children** from economically disadvantaged families in the Samne Ghat and Nagwa neighbourhoods of Varanasi. These children would otherwise be unable to access or afford an education since they belong to the low income families of migrant labour with limited or no housing.

Through this partnership, SETCO Foundation contributes to Anjali School's mission of providing holistic education and improving the well-being of their students. We have provided ration kits with essential food items and hygiene kits to encourage school attendance and ensure the students' physical well-being. The grant covers the operational expenses such as salaries of teachers and leadership.

Anjali School's curriculum goes beyond academics, fostering critical thinking, social skills, and a sense of environmental awareness. The school's dedication to empowering children aligns perfectly with SETCO Foundation's values of promoting education and social responsibility.



AWARDS



SETCO Foundation received the CSR leadership award in Gujarat by World CSR Congress in September 2023



SETCO Foundation received “The Glenmark Nutrition Award 2024” under the open category at Mumbai on 8th February, 2024.





SETCO Foundation Received Outlook Poshan Awards 2019, by then Vice President of India Shree M. Venkaiah Naidu

FINANCIAL SUMMARY



www.guidestarindia.org

Ask for our Due Diligence Report for details.

GuideStar India Certifications: Gold FY 2018-19, FY 2019-20, FY 2020-21, FY 2022-23

Subject to validity of registration under IT, FCRA and registration as NPO

FINANCIALS BALANCE SHEET

SETCO FOUNDATION

Summary - Balance Sheet As on 31st March 2024

Sources of Funds	Amount in Lacs As on 31.03.2024	As on 31.03.2023
Corpus	0.10	0.10
Current Liabilities	7.72	9.93
Resources C/F (Note 1 Below)	7.73	18.43
Total	15.56	28.46

Application of Funds	Amount in Lacs As on 31.03.2024	As on 31.03.2023
Current Assets	11.58	10.35
Cash & Bank Balance	3.98	18.11
Total	15.56	28.46

(1) Represents resources net of surplus / deficit from the Income & Expenditure Statement Summarised from accounts audited by Ms. Mahesh Udhwani & Associates for even period


INCOME & EXPENDITURE ACCOUNT

SETCO FOUNDATION

Summary - Income & Expenditure Account for the year ended on 31st March 2024

	Amount in Lacs For the period 01.04.2023 to 31.03.2024	For the period 01.04.2022 to 31.03.2023
Income		
Grants		
Setco Auto Systems Pvt Ltd.	143.00	120
Hero Moto Corp Ltd.	-	29
Other Income		
Donation & Others	6.82	-
Donation from Mr Udit Sheth	-	5
Donation from Ms Urja Shah	-	2
Donation from Mr Pravin Shah	-	2.50
Community Contribution	0.57	0.18
Candle Sales Income	6.72	14.64
Misc. Income	5.45	0.31
Income available for Programme activities (A)	162.56	173.63

Expenditure	Amount INR Lacs	
	For the period 01.04.2023 to 31.03.2024	For the period 01.04.2022 to 31.03.2023
Setco Foundation Programmes		
AAYUSHI	39.31	33.29
PAHEL	16.80	11.54
NANDGHAR	12.32	15.11
SITARA	5.78	22.47
SHIKHAR	16.45	12.22
Saarthi (Helpdesk)	3.56	4.50
Grant to Anjali School (Aghor Guru Sewa Peeth)	5.00	5.92
Grant to K.G. Vyas Trust	15.00	14.62
Grant to Judo & Sports Association Panchmahal	5.57	-
Training & Capacity Building	5.33	11.51
MIS Cost / Documentation Expenses	15.52	11.99
Aangan Raas Programme	20.14	-
Establishment Costs	6.40	2.97
Human Resources Cost	3.85	3.20
Khushi Programme Field Office	-	2.56
Other Funding Partners Programme Expenditure		
Hero Moto Corp Ltd. (Seva Project)	-	29.00
Donation - Shree Maharani Stree Udhoygalay	1.25	1.00
Donation - Shatkunda Art & Metal Foundry	-	5.00
Donation to The Homeless Foundation	1.00	-
Total Expenditure Incurred	173.27	186.90
Excess of Expenditure Over Income (C/f Balance Sheet) (C = A-B)	(10.71)	(13.26)

A group of people are seated around a table in a meeting room, silhouetted against a bright yellow background. The text "BOARD OF TRUSTEES" is overlaid in white, bold, sans-serif font across the center of the image.

BOARD OF TRUSTEES





Mrs. Urja Shah

President and Managing Trustee, SETCO Foundation.

Mrs. Shah is the President and Managing Trustee of SETCO Foundation and is also the Executive Director of SETCO Automotive Ltd. Her expertise is in operations, governance, strategic thinking and planning along with community stakeholder relations. She is also a trustee & Vice President at the American School of Bombay. Mrs. Shah holds a masters degree from Duke University, USA.



Mr. Harish K. Sheth

Founder, Chairman & Managing Director SETCO Group

Mr. Sheth is the Founding Trustee of SETCO Foundation. He is the Founder - Promoter of India's leading clutch manufacturing company "SETCO AUTOMOTIVE LTD". His core areas of expertise are business management, strategic thinking and planning. He has a BS in Mechanical Engineering from Michigan University, and an MBA in Finance from Columbia University, U.S.A.



Mrs. Sneha Sheth

Textile Art Specialist

Mrs. Sneha Sheth is the Founding Trustee of SETCO Foundation. She is responsible for reviving the heritage craft of embroidery through tapestries. She supports upcoming artisans and preserves the traditional craftsmanship. Mrs. Sheth is an M.Phil from JNU.



Mr. Udit Sheth

Vice-Chairman - SETCO Group

Founder & Managing Director - SE TransStadia PVT. LTD.

Udit Sheth is a Founding Trustee as well as drives the vision & leadership at SETCO and TransStadia Group. A finance, operations & information technology graduate, Udit has dedicated his efforts towards making TransStadia a catalytic sports company in the country with sports infrastructure-led services in health, wellness and hospitality. Mr. Sheth is an an alumnus of the Purdue University '02.



Mrs. Neethu Sheth

Trustee, SETCO Foundation.

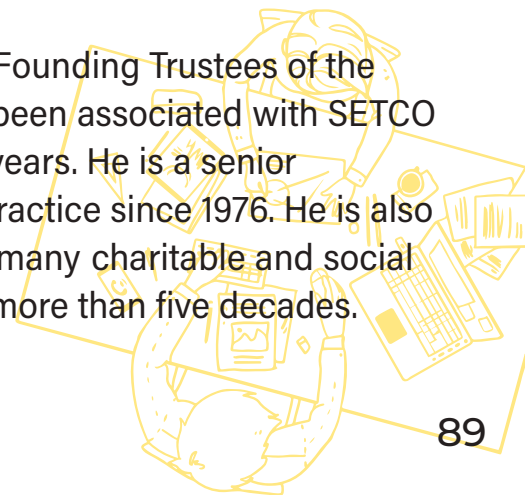
Neethu Sheth is a teacher, focusing on primary year students at Ascend International School, Mumbai. Neethu previously ran a wine import and distribution business in Maharashtra. Before her stint as an entrepreneur, she worked with Morgan Stanley in New York as a part of the Business Strategy and Planning group. Neethu has obtained her BA in Accounting, with a focus on Economics and Psychology from Ohio Wesleyan University, U.S.A. She also has a post graduate degree in teaching.



Mr. N.S. Virani

CA, Founding Trustee SETCO Foundation

Mr. NS Virani is one of the Founding Trustees of the Setco Foundation. He has been associated with SETCO Group from more than 45 years. He is a senior Chartered Accountant in practice since 1976. He is also associated as trustee with many charitable and social institutions in Mumbai for more than five decades.





WE ALIGN OUR WORK WITH GLOBAL SUSTAINABLE DEVELOPMENT GOALS

 <p>2 ZERO HUNGER</p>	 <p>3 GOOD HEALTH AND WELL-BEING</p>	 <p>4 QUALITY EDUCATION</p>	 <p>5 GENDER EQUALITY</p>
Malnutrition Eradication	Maternal-Infant-Child-Health	Inclusive Early Childhood Education	Sports For Life

 <p>10 REDUCED INEQUALITIES</p>	 <p>16 PEACE, JUSTICE AND STRONG INSTITUTIONS</p>	 <p>17 PARTNERSHIPS FOR THE GOALS</p>
Partnerships with Governments and Resource Agencies		





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