

# SETCO FOUNDATION

## ANNUAL REPORT 2022-23



**Empowered. Progressive. Joyful Communities**



संगच्छध्वं संवदध्वं  
सं वो मनांसि जानताम्  
देवा भागं यथा पूर्वे  
सञ्जानाना उपासते ॥

saṅgacchadhwaṃ saṃvadadhwaṃ  
saṃ vo manāṃsi jānatām  
devā bhāgaṃ yathā pūrve  
sañjānānā upāsate ॥

समानो मन्त्रः समितिः समानी  
समानं मनः सहचित्तमेषाम्  
समानं मन्त्रमभिमन्त्रये वः  
समानेन वो हविषा जुहोमि ॥

samāno mantraḥ samitih samānī  
samānaṃ manaḥ sahicittameṣām  
samānaṃ mantramabhimantraye vaḥ  
samānena vo haviṣā juhomi ॥

समानी व आकृतिः समाना हृदयानि वः | समानमस्तु वो मनो यथा वः सुसहासति ॥  
samanī va ākūtiḥ samānā hrdayāni vaḥ | samānamastu vo mano yathā vaḥ susahāsati ॥

*May you move in harmony, speak in one voice; let your minds be in agreement;  
just as the ancient gods shared their portion of sacrifice.  
(this refers to sharing the effort and the outcomes of collective action)*

*May our purpose be the same; may we all be of one mind (vision).  
In order for such unity (alignment) to form I offer a common prayer (oblation).*

*May our intentions and our hearts come together,  
so that a common objective unifies us all.*

**The Rig Veda. X. 191.**



# Vision

*Inclusive, Thriving, Empowered and Joyful Communities*

# Mission

*We promote thriving and inclusive communities by strengthening families with access to healthcare, education, livelihood and opportunity for growth.*



Healthcare



Education



Sustainable  
Environment



Opportunities  
for Growth

# Our Values

**An empowered, democratic society is one where :**

**Children are nurtured in a joyful environment**

**Women are equal members of society with complete access to health, education, and socio-economic opportunities**

**Women having a voice and choice in decision making affecting their lives and families**

**Marginalized communities exercise their agency over their own future**

# Table of Contents

Pg.No

1	Message From The President	2
2	Our Journey	4
3	Stories Of Leadership	5-8
4	Approach & Structure	9-10
5	KHUSHI	11-38
6	SHIKHAR	39-48
7	SITARA	49-50
8	SAARTHI	51-54
9	SEVA & Grantee Schools	55-56
10	Financial Summary	57-58
11	Grant Policy	60
12	Sponsors & Valuable Partnerships	61
13	Board Of Trustees	62
14	Team & Sustainable Goals	63



## Message From The President

*The year 2022-2023 has been a pivotal year of post-Covid near-normalization and transformation. Our anganwadis have been open for a full year. Our sports programs are back on the ground, with the highest enrolments ever. The health and early childhood programs blend in-person engagement with tele-follow-ups and support. Even as we had mastered the skills of digital and remote working, the value of in-person connection, physical presence and belonging in teams and communities was felt more keenly than ever.*

*Our normalization involved building new collaborative working structures blending digital and in-person. Enhanced digital skills mean that regular information sharing, data-informed protocol development, process-monitoring, and outcome-mapping have greater rigour and efficiency.*

*Yet a greater emphasis has evolved on using our time together for deeper connections. We focused on enhanced conversations, retreats and workshops that explored mental, social, and emotional well-being for self and others. Our collaboration has become more focused, more strategic and yet enriched and heartfelt.*

*Through this, the recurring theme that stands out is that of “community leadership”. As the following pages attest, each individual and group has lived the “Hero’s Journey” to overcoming incredible challenges, experiencing great self-awareness and capabilities, deep empathy, agency and leadership. The Setco Foundation story exists because of the powerful individual leadership journeys of our team members, beneficiaries and indeed, entire teams*

*One such leadership outcome is the emergence of the Judo and Sports Association of Panchmahal (JSAP), an independent body evolving from the Shikhar Sports Program of the foundation. It is poised to grow, with more outreach and better programs for children, even as we focus on building strong governance mechanisms for the NGO.*

*Such confidence and will to own the transformation story of one’s self and community is at the heart of the empowerment journey. These stories highlight a unique opportunity for us to evolve from implementer to incubator, from directive leadership to building leaders, from driving change to holding space for change-makers, from dependence to sustainability.*

*The trajectory of our major gains and impact through the last five years show a real possibility of exit in some interventions, and the potential for community-led change in others. Therefore, the year ahead calls for us to foster this journey by focusing on stronger systems and processes, governance support and sustainability through expanded funding sources and partnerships.*

*To witness this arc of empowerment and hold space for this pivotal process is an incredible honor and privilege for the Setco Foundation resonating deeply with our core values and ethos. Thank you, to each of our supporters and well-wishers, for your continued support through our collective evolution.*

**Urja Shah**  
**President and Managing Trustee**



## Our Journey ....

...on this less-travelled road started in 2009 as a simple initiative to improve the quality of life of the local communities around Setco Auto. Ceaseless work has been on for 15 years, covering 18 anganwadis and enabling empowerment in communities in various ways. Our beneficiaries are the Panchmahal district rural communities in Gujarat, India.

Our project model has evolved into a holistic one of collaboration with the communities for equitable access to healthcare, education and sustainable systems for alternative means of livelihood. Our flagship programme

evolved into a holistic one of collaboration with the communities for equitable access to healthcare, education and sustainable systems for alternative means of livelihood.

Khushi continues with a focus on mothers, children aged 0-6 years and adolescents. Khushi is integrated to cover malnutrition, education and learning disabilities development among our beneficiaries.

The Community Level Helpdesk Project-Sarathi is the outcome of the assessed need for correct documentation for the utilisation of government schemes and benefits for the communities.

The Sitara project has been an excellent pilot venture for creating sustainable livelihood opportunities by taking traditional artisan skills to the luxury-conscious market. The fragrant beautifully designed, handcrafted candles were sold at exhibitions in Mumbai.

Post Covid we have continued with digitization and innovation in processes to improve outreach, and further collaboration.

Shikhar the 'Sports for Development' project continues facilitating the holistic development of rural youth through sports and play which promotes social

equity, health, education, nutrition and cultural capital.

It also serves as an empowering platform for adolescent girls to gain control of their futures and prevent early marriages

Our communities are now developed and matured, led by empowered individuals who understand their needs. We seek to further self-reliance and independence through the incubation of community lead and owned bodies.

The Shikhar project has recently registered as, "The Judo and Sports Association Panchmahal"

Setco Foundation looks forward to a new role as an enabler, supporter and donor to initiatives launched through these bodies. In the meanwhile, our work continues tirelessly, and as said by Robert Frost...

*We yet have promises to keep...and have miles to go before we sleep.*



## Stories of Leadership

Empowered women within the community are the builders of healthy, progressive, and financially stable communities.

Our success story today is irrefutably tied to the stories of self-empowerment among our team members most of whom live in the same communities where we work.

Let us visit a few of their journeys to empowerment

### ***Manisha Kachhia***



Manisha is a CDA (Child Development Aide) at the Setco Foundation. She works in Pahel Programme with children having developmental delays and disabilities. She was first noticed and offered a role in the foundation-supported anganwadis for her confidence and excellent communication skills.

A hard worker and quick learner, she made extra efforts to design curriculums for the children and to create exercises to engage them.

Soon, she was selected to go to UMMEED Mumbai with her colleague to attend the CDA certification course. However, the concept of a married woman leaving the village and travelling for studies was alien to her family and to the community that she lived in.

Our team counselled her family about the opportunity, and Manisha soon travelled and lived in Mumbai for six months to complete her training as a CDA.

She returned, having gained vital knowledge of the tools and techniques to measure child development and a scientific but practical mindset to support their growth. Manisha also built an excellent rapport with the UMMEED partners. Her journey of empowerment is filled with success stories of impact for children with developmental issues and many teacher training initiatives.

Today she is greatly respected in her community and has a following. Manisha leads her community's women in bhajan singing as well as implementing development.

## Stories of Leadership

### ***Pravina Vankar***

Pravina lives in our project community and joined us as a CHW after a brief stint as an ASHA worker with the government.

She was hardworking, assimilated feedback, was eager to learn, and operated with patience and empathy both with beneficiaries and her co-workers.

Pravina desired to bring about a change in the quality of life and the financial strength of her family and the society she lives in.

She had graduated class ten and was married with two children.

Pravina soon earned opportunities for training with our partners SNEHA and UMMEED and self-enrolled in a computer course to upgrade her skills.

The exposure gave her confidence and built her self-belief.

Her efforts were recognised, and she grew from the role of CHW to Supervisor and then to a Programme Executive.

Pravina's hard work has enabled various initiatives within the community. Empowerment has also brought her family happiness, financial stability, and greater possibilities for her children's future.

Pravina's hard work has enabled various initiatives within the community.

She has created a positive impact for numerous beneficiaries with her work, and motivated other community women to join Setco Foundation. Today she guides her juniors, advises her peers and adds value to the team with her skills and expertise.



## Stories of Leadership

### ***Atul Parmar***

The empowerment stories are the everyday stories of all our women employees, but the growth stories of the men in our teams are equally important.

Atul lives in a village 20 km from our location and joined the foundation after a brief stint as an intern from ITI in Setco Auto.

For the past 15 years, he has worked on numerous initiatives, like collaborating to create the AVNI software, supporting the team in language translation, and most crucially, driving data collection and analysis across multiple programmes.

Atul continued his studies alongside work and soon received his Master's in Social Work (MSW).

He also upgraded his practical knowledge base with a data analysis course, a graphic design course and a photography course.

During the COVID pandemic, Atul mobilised with the police force to distribute nutrition packs to beneficiaries facing the risk of malnutrition induced by lockdown protocols.

Today, in addition to his data work, he heads Saarthi, the Setco Foundation Helpdesk initiative, which impacts hundreds of beneficiaries each month.

Atul has grown in confidence and skills, works with government authorities, and recently even conducted a collaboration meeting with the Commissioner for the E-Shram Card for beneficiaries.

His growth story is truly inspiring to others at the foundation.



## Stories of Leadership

Our employees have been constantly upgrading their skills and education base since joining Setco Foundation. Five of them, Yoginiben Mehta, Falguni Parmar, Manjulaben Vankar, Hiren Solanki and Atul Parmar were inspired by the work on the ground. They each went on to complete their Master in Social Work along with working at Setco Foundation. They not only have grown in their domain knowledge but also in their ability to coach, mentor and lead.



*"Be the change that you wish to see in the world." - Mahatma Gandhi*

# Our Lifecycle Approach For Development



Health



Nutrition



Sports for Development



Education

## Integrated Thematics



Access to Benefits



Childcare and Development

# Project Structure





# KHUSHI

Khushi is an integrated, holistic programme for achieving well-rounded and healthy child development, motherhood, and adolescent health in our communities. The initiative is guided by a 360-degree approach with interventions in community-based management of maternal health, malnutrition, child development, disability support, and adolescent health.

The sub-programmes under the umbrella of Khushi are :

## Aayushi



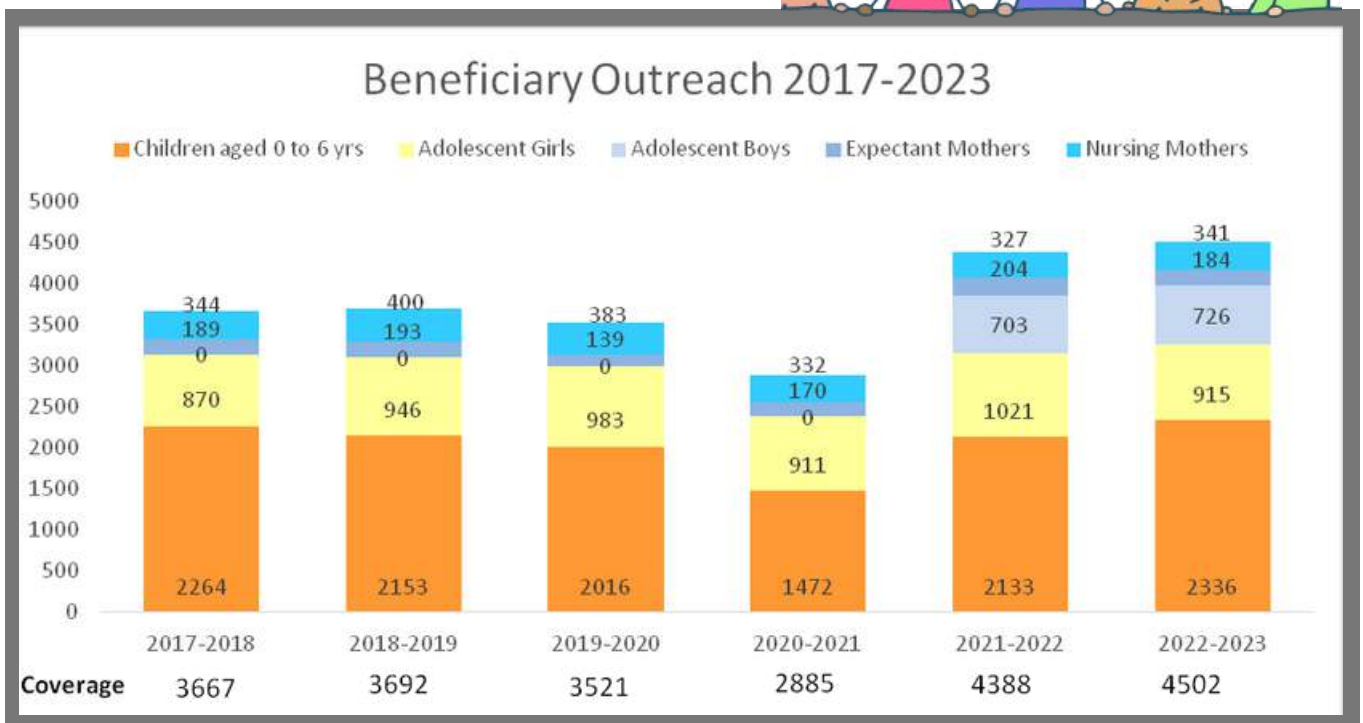
## Pahel



## Nandghar



## Annual Program Outreach



The adolescent boys health monitoring initiative was started in the year 2021



# Khushi-Aayushi

The Aayushi programme focuses on mothers, children and adolescent health



## Our objectives :

Improving motherhood and maternal health

Child Malnutrition Reduction

Adolescent health services

Expanding access to services

## Our methodology :

Supporting pregnant and nursing mothers for correct pre and post-natal care service and practices.



Intensified interventions with children below age six through nutrition, behaviour management and medical referral



Monitoring adolescent health. Supporting overall development and combating severe or moderate malnutrition.



Enabling linkages with government health services, ensuring good institutional deliveries, and referral services for risk monitoring.

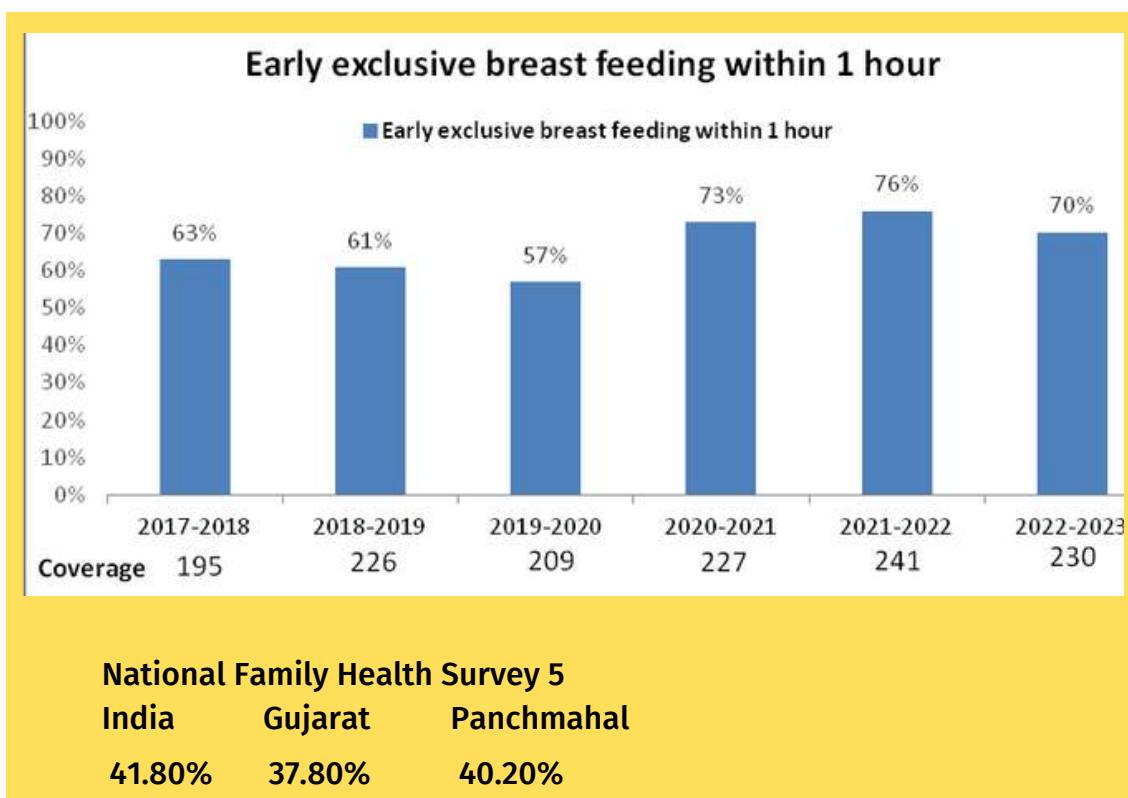
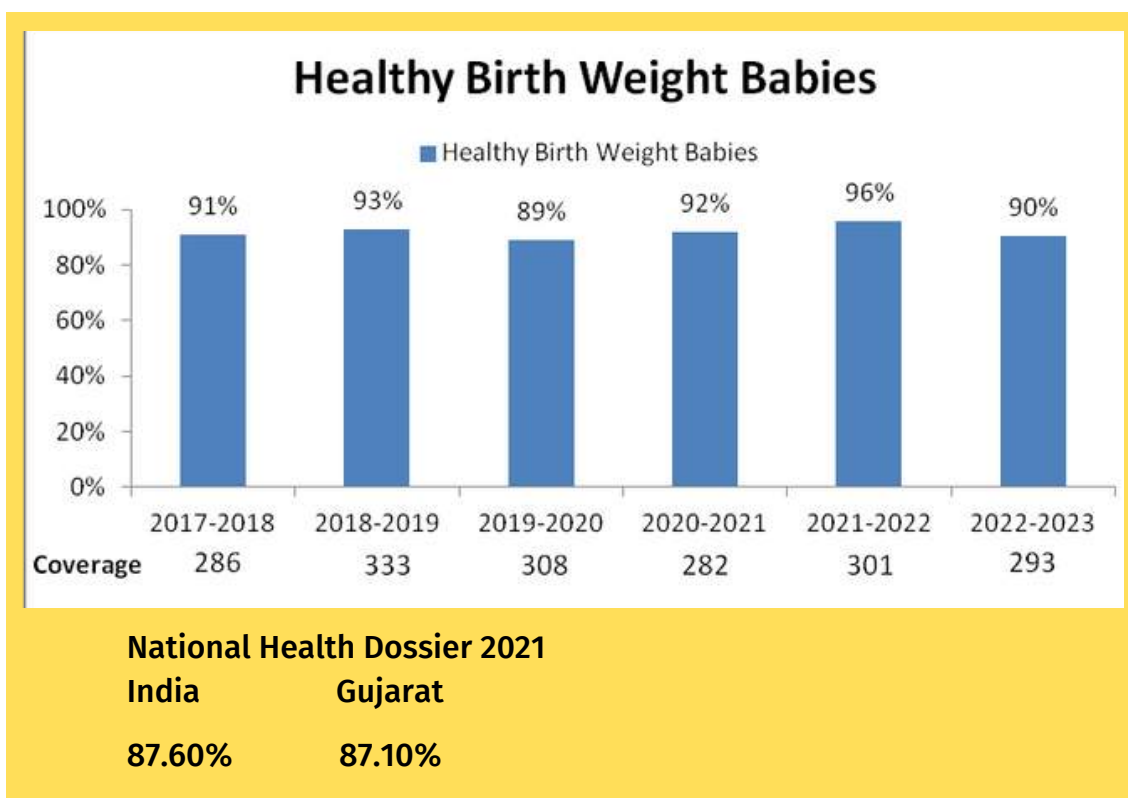


To ensure a holistic approach, we also initiated a programme with adolescent boys in the year 2021.

Overall Aayushi has been pivotal in creating change in our intervention areas.



## Aayushi - Maternal Health Impact



# Enabling Nutrition

## NUTRITION DEMOS

Demonstration sessions are conducted to create awareness of correct and wholesome nutrition for pregnant and lactating mothers. They are counselled about a healthy diet, and about the preparation of nutritious dishes.

## GODBHARAI

Setco Foundation has joined hands with the National Nutrition Mission (POSHAN ABHIYAAN) and facilitated the celebration of 'Forthcoming Motherhood' (Godbharai).

With this unique approach, we provide healthy foods like mung dal, coconut, chikki, and fruits to encourage expectant mothers to eat a nutritious diet. These activities work to strengthen the ICDS services and build the capacity of Anganwadi workers to organise and conduct community-based events as per the guidelines mentioned in the National Nutrition Mission.

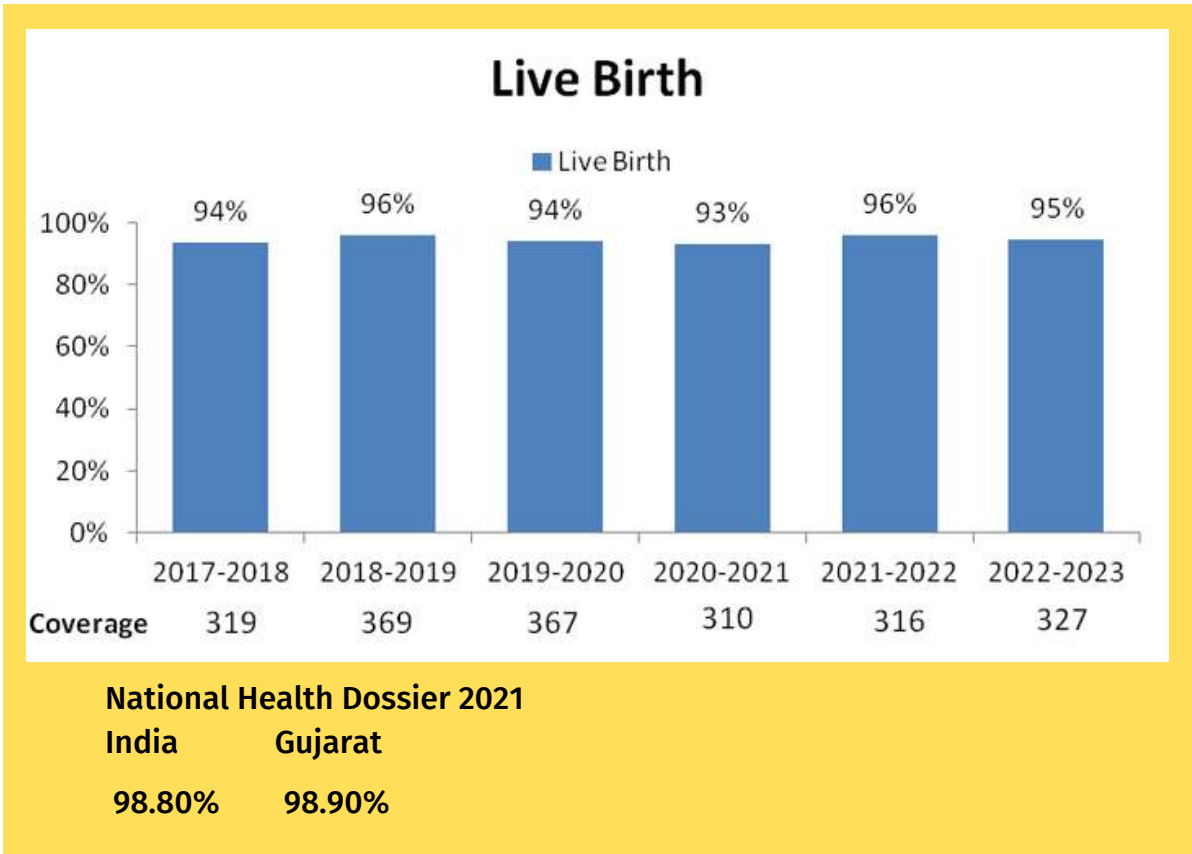
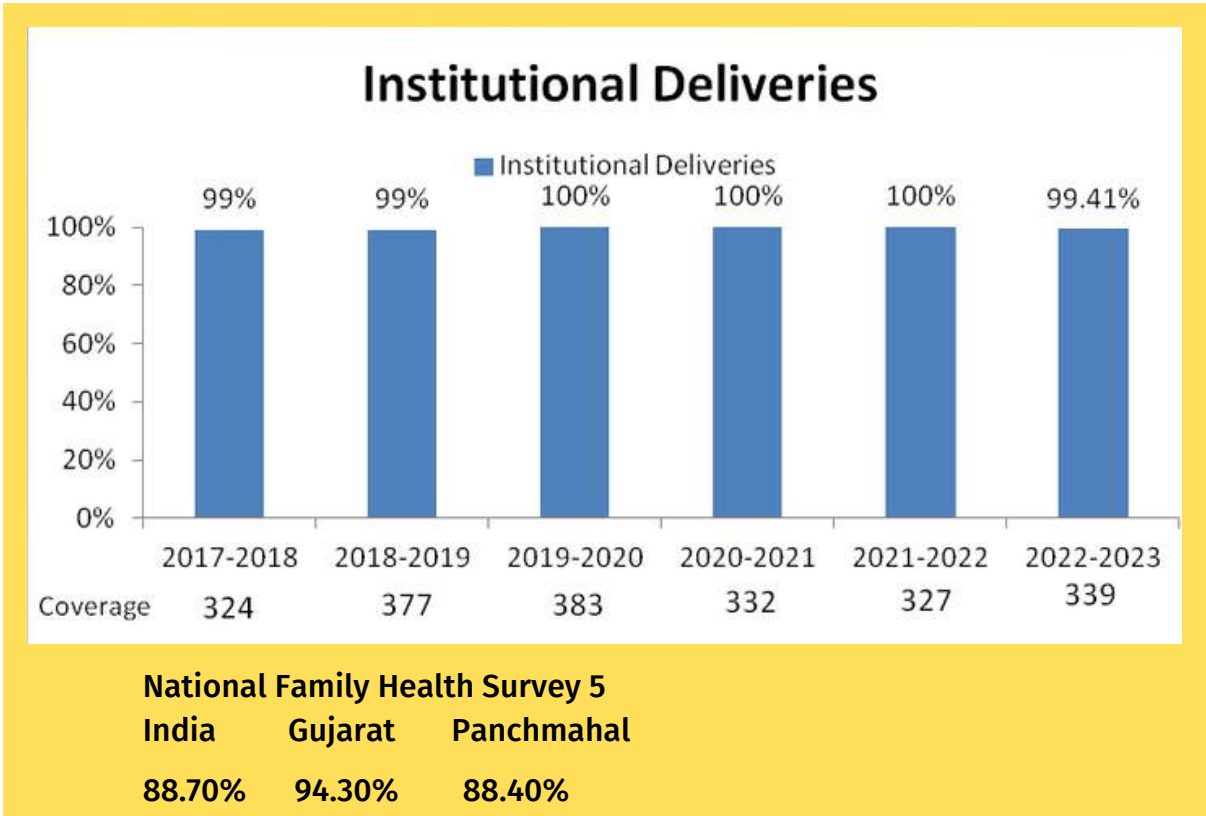
## SUKHDI

'Sukhdi' is a nutritious food mix conceptualised by the Setco Foundation team. It consists of ghee, sugar, wheat flour, flax seeds, etc., and is prepared by our women in Self Help Groups (supported by SF). This serves as supplementary nutrition for expectant and nursing mothers and is an example of connecting our various projects and interventions.

## AMUL SPRAY

We also provide additional fortification to 0-6-year-old children falling under the SAM/MAM categories. SF provides one box of high-protein milk powder (200gm) on a monthly basis. Additionally, milk and biscuits are given to Anganwadi children to further enhance their overall physical growth.

# Aayushi - Maternal Health Impact



## Case story - Healthy Motherhood

### ***Komal Vijay Vanjara***

Age: 25 Years

Place : Kalol

### **Background**

This case is about adverse mental health manifesting as stress and risk for the entire family. Komal met Vijay on the social media Facebook, where their love blossomed, and they got married soon.

Vijay suffered from an inferiority complex and soon started feeling insecure about losing her. This case highlights the concerns of living with a person with mental health issues and the subjective well-being and symptoms of anxiety and depression in the spouse.



### **Method**

- When our Community Health Worker (CHW) Jaya first met Komal, she was three months pregnant and severely underweight at 39 kg. Her haemoglobin (Hb) count was very low. Her husband had never taken her for any medical check-ups or sonography until then. Our counselling sessions with Komal continued for four months; eventually, Komal opened up about her issues.
- We heard about the history of her marriage and her husband's high insecurity about her leaving him for someone else. She shared her ordeal of how her spouse treated her, which had started affecting her mental health.
- Her husband's insecurities resulted in misunderstandings and fights every day.
- In further conversations, she opened up about the domestic violence and lack of care for her well-being.
- Our CHWs counselled Vijay and Komal on trust and support for each other. They also advised the couple to shift into a nuclear set-up to take time to understand each other better.
- Vijay also started trusting our CHWs, who helped them rent a house and move. They organised frequent visits to Komal and Vijay's house.
- Komal was kept under observation protocols, and the CHWs noted her pregnancy progress. Setco Foundation also provided Komal with nutrition kits to enhance her health

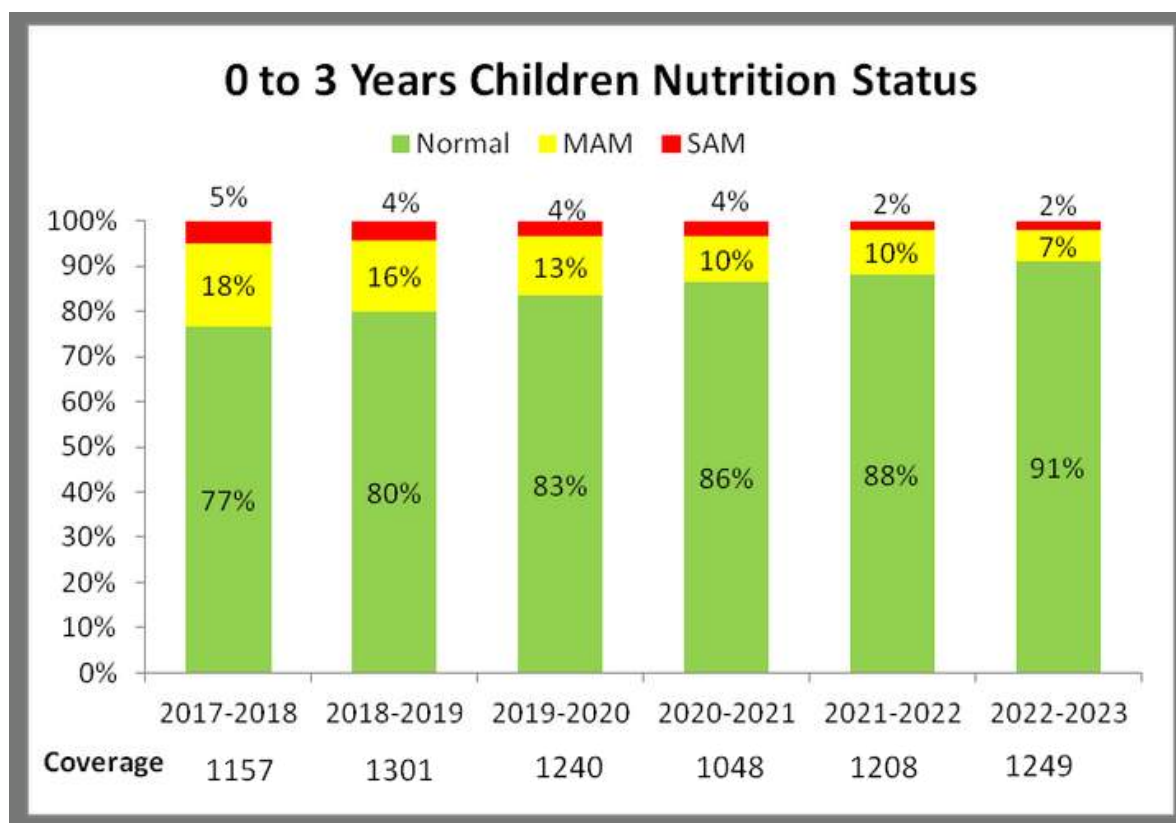
### **Impact**

Through constant counselling, observation and supervision, Komal's Hb levels improved greatly. Vijay, too, changed his thinking process and behaviour towards her.

In time, Komal gave birth to a beautiful, healthy baby girl.

The parents and baby are now living a very happy life together.

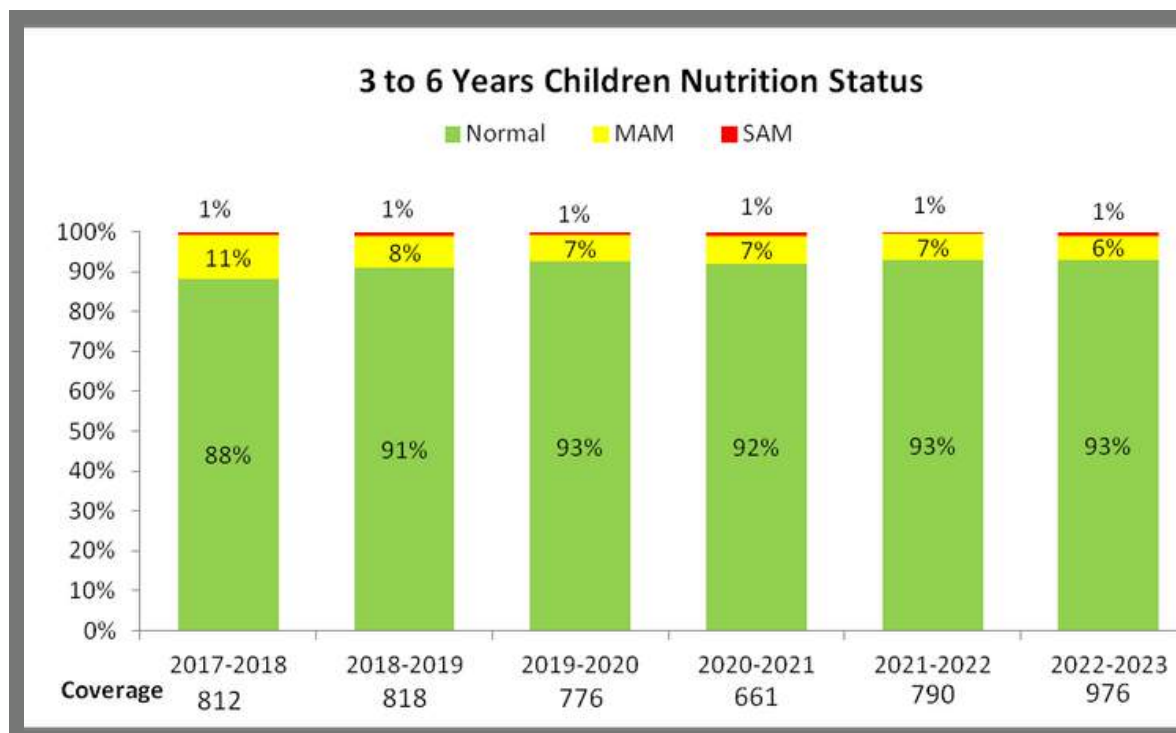
## Child Health & Nutrition



**National Family Health Survey 5 : Malnutrition Prevalence**

India      Gujarat      Panchmahal

32.1%      39.7%      51.9%



**National Family Health Survey 5 : Malnutrition Prevalence**

India      Gujarat      Panchmahal

19.3 %      25.1%      35.1%

## Case Story - Child Health and Growth

### ***Hatel Parmar and Hiral Parmar***

Birth date: 24 October 2019

Mother's name: Sharmishtha Bharat Parmar

CHW: Shetal Gohil

#### Background:

This is the story of twins born to Sharmistha, who comes from a lower-middle-class family. The children were born underweight in the hospital. During a home visit conducted by CHW Shetal, the twins were as severely malnourished. Shetal also noticed that the mother was very worried and stressed about the children. CHW Shetal counselled the mother and assured her that they would help and support her.



#### Method :

- Sharmistha was counselled on nutrition and diet as well as hygiene for infant care. Shetal educated her on the need for consistent breastfeeding. Awareness of the need for a nutritious and high-protein diet for the mother was also created with the family.
- CHW Shetal taught her about *kangaroo care* for the children. The family was also counselled as to how to participate in the *kangaroo care* for the twins. The importance of cleanliness of hands, body, and clothes before doing the *kangaroo care* was communicated to the family.
- The children's weight and growth were constantly monitored but were yet found to be in the SAM category. On the completion of six months, nutritious homemade top feeds were introduced for the children. The Setco Foundation supplied them with Amulspray to further fortify their health.
- With constant monitoring and nutrition, the children gained weight steadily and moved into the MAM category. The efforts of the CHW continued for two and a half years, and finally, they weighed more than 10 kg and moved into the Normal nutrition category.

Today, they are healthy 3-year-olds and come to the anganwadi regularly. The mother and family are happy about the children's progress and extremely grateful to CHW Shetal and Setco Foundation for their persistent and continuous support to them through difficult times.



# Adolescent Health and Nutrition



A healthy girl child will grow up to be a healthy woman and mother. At Setco Foundation, we focus on this anticipated future and provide adolescents with the necessary and critical knowledge about personal hygiene, sexual health, nutrition, and menstruation. Though menstruation is a natural process, cultural taboos prevent discussions around the topic.

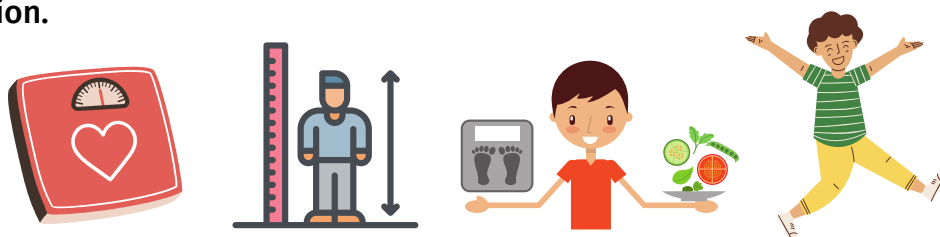
- The Aayushi programme conducts workshops on reproductive health, provides menstrual hygiene kits to adolescent girls, and counsels them about the use and benefits of healthy menstrual practices.
- Additionally, health camps are also conducted for adolescent girls to assess their health and nutrition levels. The health screening is further supported with counselling sessions and supplementary nutrition packets.



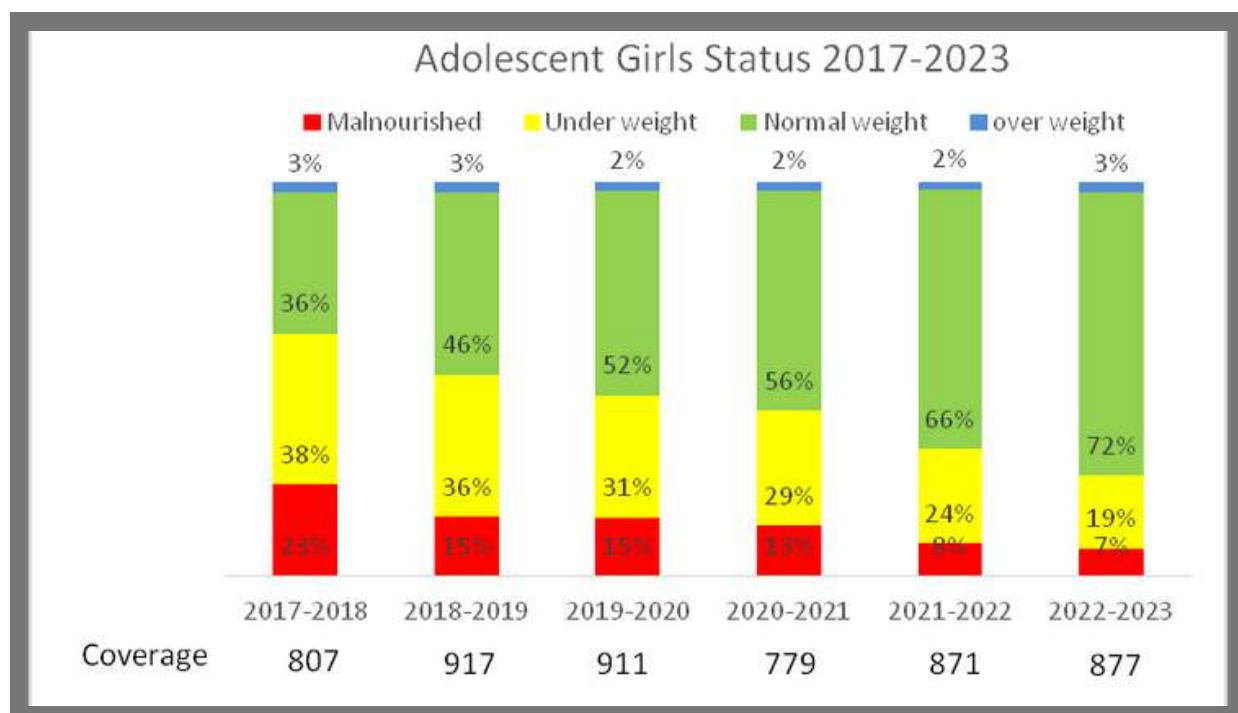
Keeping to our method of a holistic approach to health, from 2021 on, we have also begun tracking the growth and health of adolescent boys too.

Our study has revealed that many boys between the ages of 11-19 years were malnourished.

Subsequently, we have started awareness campaigns and health and anaemia checkups to promote healthy eating habits and to spread awareness on issues related to malnutrition.

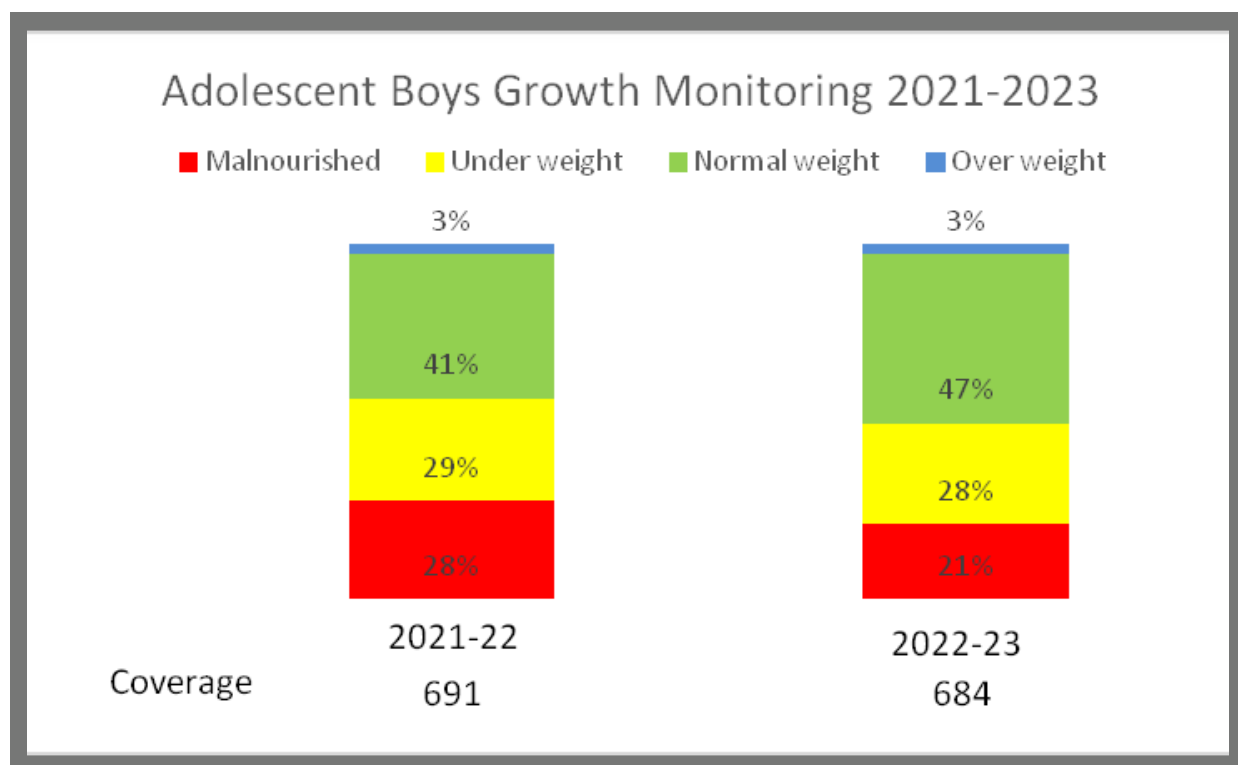


## Impact - Adolescent Health & Nutrition



NFHS-5: Women with below-normal BMI (less than 18.5 kg/m<sup>2</sup>)

	India	Gujarat	Panchmahal
SAM+MAM :	18.70%	25.20%	33.10%



## Case Story - Adolescent Health & Growth

### ***Roshni Nasirbhai Gachi***

Age: 15 Years

Center : Anganwadi Kashimabad, Kalol- 8

#### Background:

Roshini lives in Kalol with her family. She suffered from severe malnutrition caused by a lack of proper diet, triggering anaemia and other symptoms like dizziness, irregular menstrual cycles and severe stomach aches. When our CHW Ankita first met Roshini at the anganwadi she was more than 10 years old and weighed around 30kgs. However, she had already started her menstrual cycle once in 6 months. Her family was very concerned about her health.



#### Method :

- Roshini was first sent for a medical check-up to the Kalol referral hospital. Upon testing, her haemoglobin count was found to be only 6. She was given iron and required supplements. Ankita continued monitoring & counselling her and her family.
- Roshini was called to the anganwadi by Ankita and given a special nutrition supplement “Sukhdi” made from wheat, flax, ghee, jaggery etc. This calorie-dense supplement was conceptualised by the Setco Foundation to combat malnutrition. She was encouraged to attend the nutrition workshops conducted for adolescents and guided on making and consuming high-nutrition foods. Ankita also went to Roshni’s home and gave nutrition-specific knowledge to the family.
- Roshini was referred again to a private hospital for a second opinion and was given various medical supplements to increase her Hb count. By now, she was 15 years old. On the last check-up, her Hb count had improved to 10, and she weighed close to 50 kgs with none of the previous symptoms or illnesses.
- Roshini's family is happy with the remarkable improvement in her health and is very grateful to Setco Foundation and the consistent efforts taken by Ankita to improve her health.

Roshni’s case is an example of how consistent and long-term health care and intervention are made effective through trust, relationship building and a family-based approach.



# Khushi - Nandghar

## Early Childhood Care & Education



At Setco Foundation, early childhood care & education are provided through 18 anganwadis of the Kalol taluka under the Nandghar program.

### Our objectives :

Enabling cultural acceptance and awareness about early child education

Making the students 'school ready'

Bringing an all-round holistic approach to education

Practising diversity and communal harmony

Propogating gender equality

### Our methodology :

Our teachers and workers create awareness of the importance of early childhood education in the community with counselling and awareness sessions.



Our curriculum and teaching methodology focuses on preparing the students to join a regular school in the district.



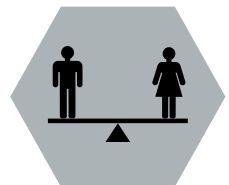
Through this initiative, the Anganwadi teachers foster the children in physical, social, emotional, and cognitive skills along with language learning.



We encourage diversity and strengthen communal harmony amongst children by celebrating various cultural festivals.



Gender equality is practised by providing equal access to early childhood education for girls and boys in rural communities.

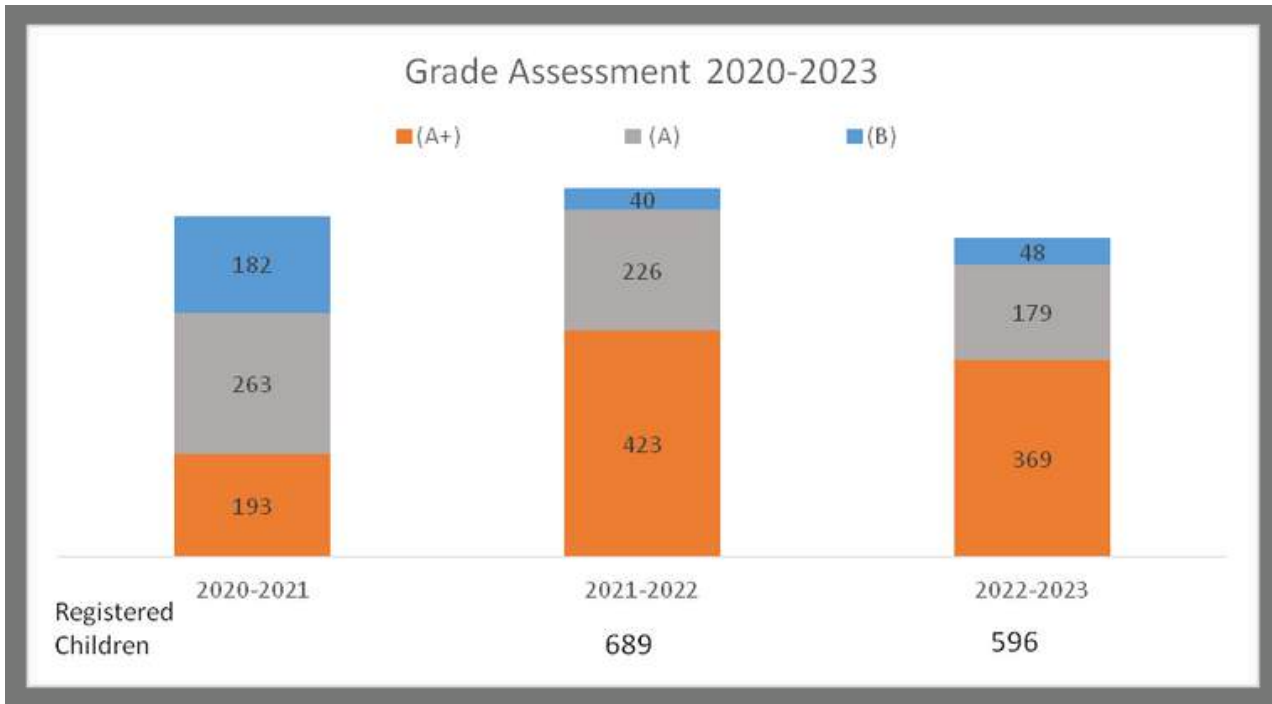


We measure our impact in terms of the school readiness of the children.



The criteria for evaluation are - milestones achieved, school readiness inventory, and grade assessment of children.

## Nandghar Highlights and Grades



The Montessori inspired programme followed by the Nandghar teachers focusses on play-based joyful learning. A stress-free and joyful environment stimulates maximal uptake in early childhood. The focus is on ensuring the holistic development of the children through an integrated approach with activities that foster physical, motor, cognitive and socio-emotional development.

62% Children scored above 70% on holistic parameters

219 Children joined regular schools after successfully graduating from the anganwadi center

The children get a diverse social and cultural perspective by celebrating various national and cultural festivals. Some of the events which were celebrated this year were:

- Independence Day
- Republic Day
- Diwali
- Rakshabandhan
- Christmas
- Children's Day, Teacher's Day
- Holi



## Case Story - Change through Education

### ***Heena Raoji Rathod***

Date of Birth: 27th November 2018

Father's Name: Raojibhai Rathod

Mother's Name: Ranjanben

### **Background**

Heena was a very quiet child when she was registered for the first time in the anganwadi. She hailed from an economically weaker family with three members. Her mother was illiterate. At the anganwadi, Heena would sit alone and not interact with the other kids as she had delayed social development and language difficulties. She had difficulty identifying any items of daily use by name.



### **Method**

- The CHWs Sangeetaben and Sheetalben decided to pay a visit to Heena's home to assess the root causes and home situation.
- They learned that Ranjanben gave birth to Heena at age 35. She had had a previous child, a boy, who had died. Due to this, Ranjanben was overprotective of Heena who was never allowed to leave the home or play with other children. Ranjanben was illiterate and did not engage with Heena in any home learning or activities. This resulted in a lack of basic knowledge and language deficiencies.
- The CHWs called her mother to the anganwadi and counselled her that Heena was three years old and lacked in social and intellectual development for that age. They taught her to engage with Heena at home in identifying basic items available at home, conversing with her and teaching her simple counting with things at home. As for language development, she was counselled to talk to the child regularly and to allow her to mingle and play with other children.
- Heena was also referred to CDA Manishaben of Pahel for a developmental evaluation. Manisha evaluated and suggested that the correct way forward was to introduce the child to an environment for play and development
- The CHWs introduced Heena to various activities and counselled and trained her mother in methods to engage with her. They did home visits in case Heena did not come to the anganwadi to keep the continuity of learning.
- At the anganwadi Heena was encouraged to play and do activities with other children, and given individual attention for language and vocabulary development.

### **Impact**

Today at the age of four Heena has clearer speech, engages with other children and has language fluency. Her parents are happy and grateful to the foundation for the efforts made for Heena. She will soon be ready to join primary school within another year.





# Khushi - Pahel

## Early Childhood Development & Disability Support

Pahel, our Early Childhood Development & Disability Support Program, captures a critical window of opportunity to prepare the foundation for life-long learning and participation for children with challenges

### Our objectives :

Creating awareness.  
Acceptance and Support for families

Identification, treatment and support

Assessment and Monitoring

Care and development

Nutrition and Growth

### Our methodology :

We provide families with the knowledge, skills and support to meet the child's needs and cope with the challenges of delayed development & disability



The Pahel Center identifies children with special needs and provides the required treatment and support through trained Para-therapists known as Child Development Aide (CDAs).



The children are monitored and assessed using a tool called Guide for Monitoring Child Development (GMCD)



The Pahel Centre is a space where children with special needs are fostered in overall development with a focus to achieve basic independence with physical, social, emotional, and cognitive skills along with language learning.



Additionally, the focus on nutrition and growth directly improves cognitive and motor development in children.



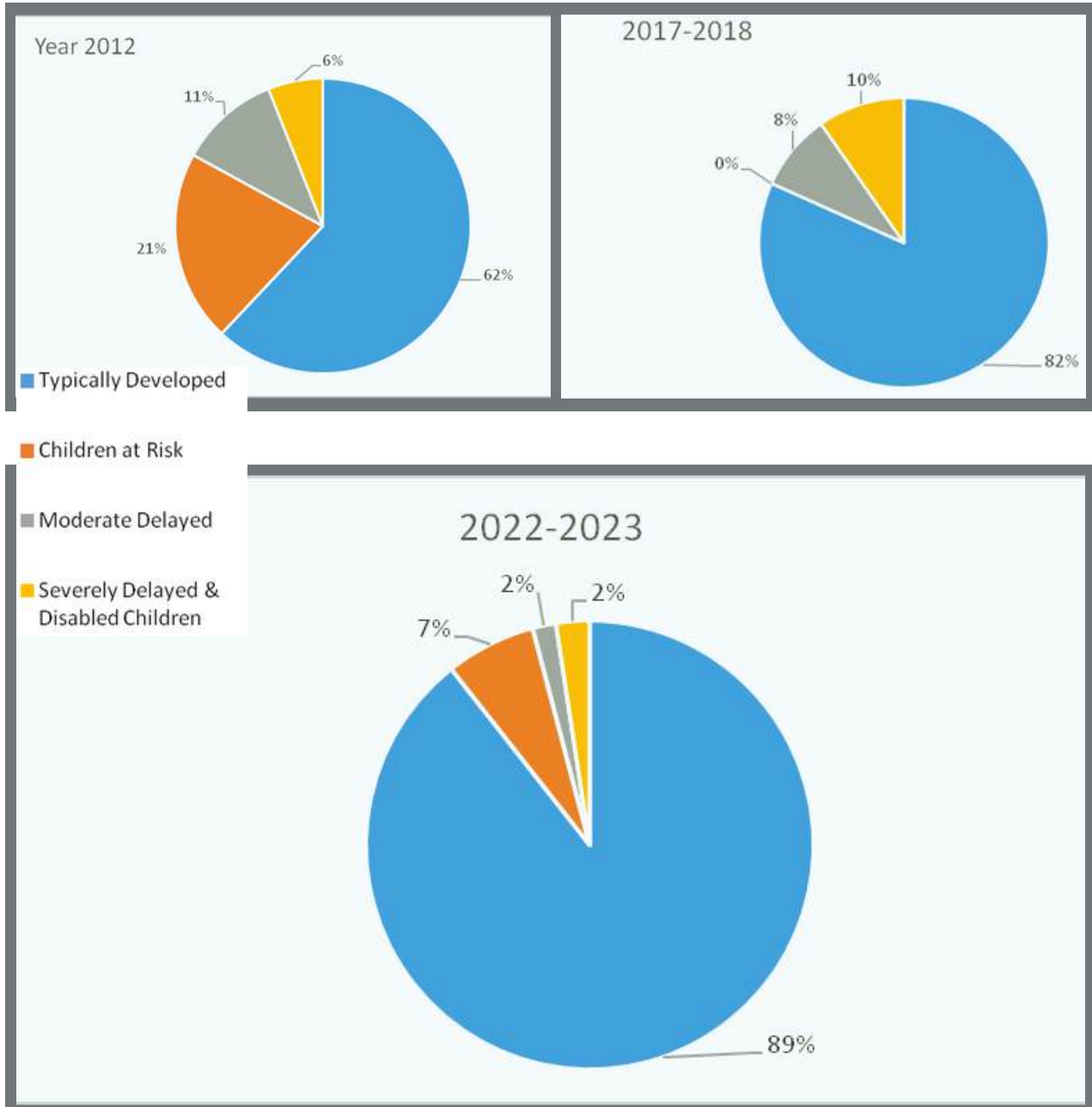
Digital and video-based interactions were created as an urgent need in the Covid years for consistency of assessments and interventions. This methodology is used even today in cases of locational and physical inaccessibility due to any reason.





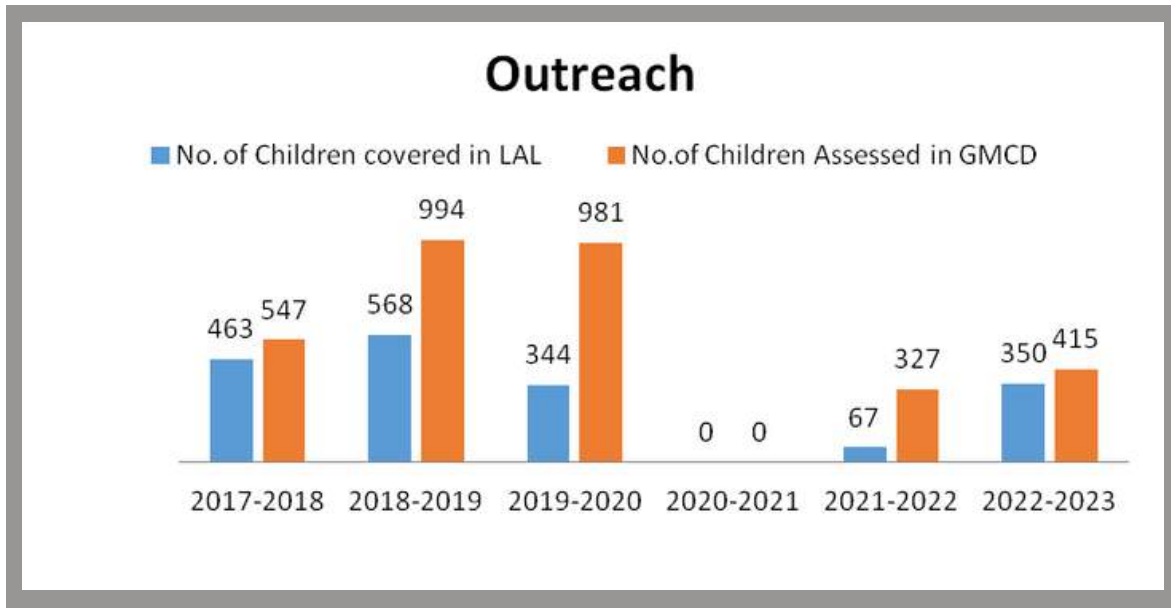
## Pahel - Interventions and Outcomes

### Incidences of Risk, Delay and Disability in children aged 0-6 years

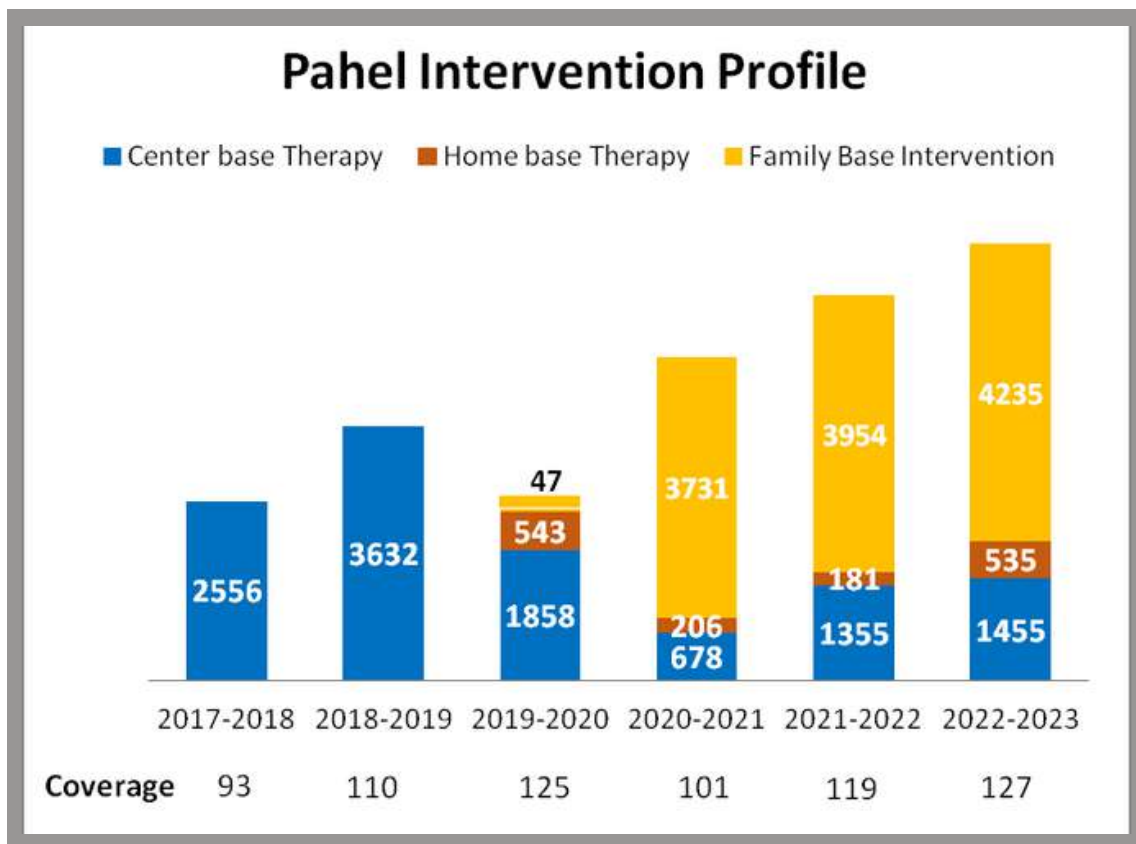


Incidences of risk, delay and disability have seen a significant reduction in our intervention areas over the past 10 years. Awareness, education, nutrition and focused interventions are pivotal for significant outcomes in child development.

## Key Interventions



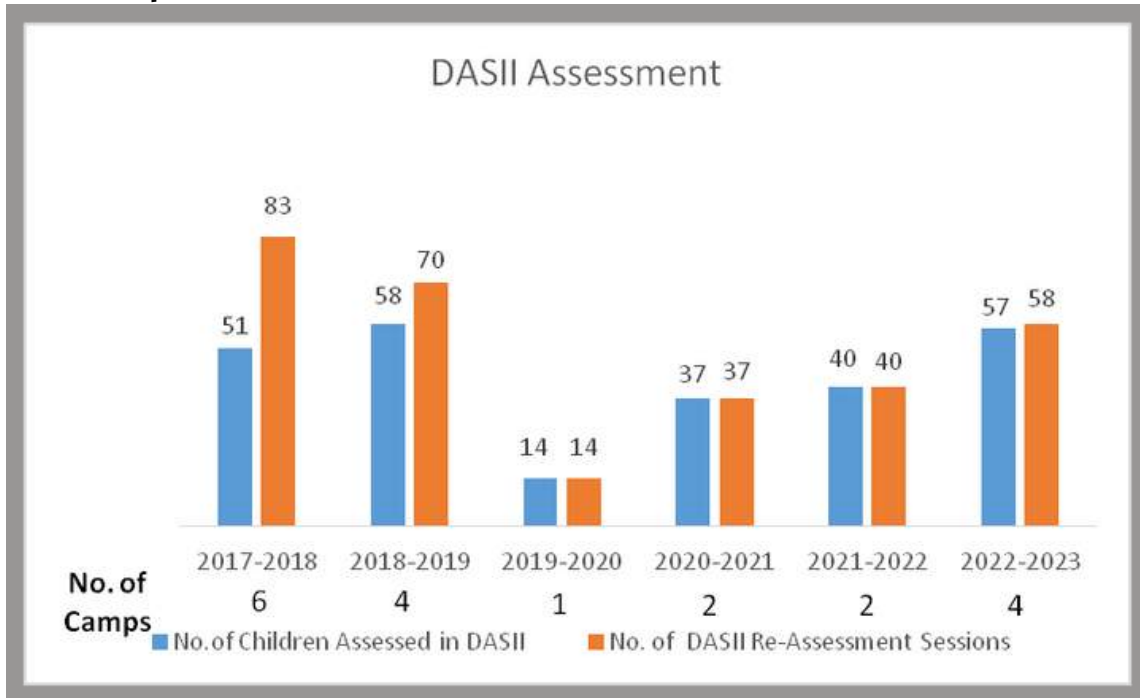
Look, Ask & Listen (LAL) and Guide for Monitoring Child Development (GMCD) are assessment tools used to screen and monitor child development. Children with identified delays are further referred to the Pahel Centre for appropriate diagnosis and interventions.



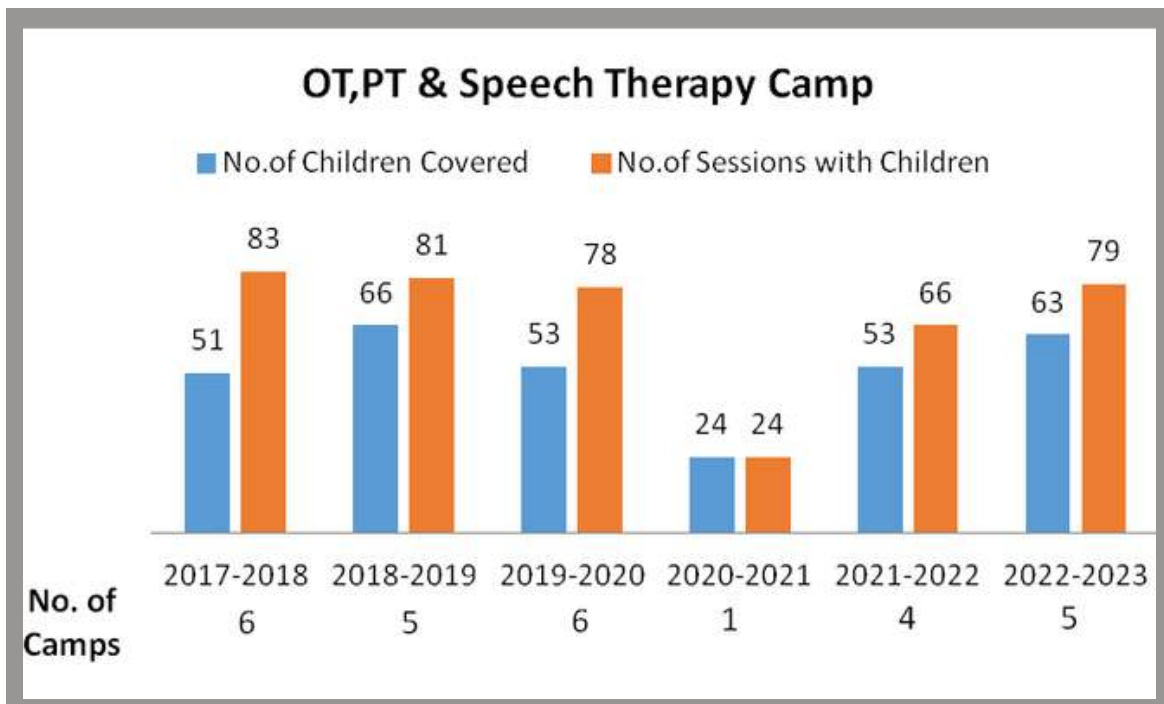
The Pahel programme provides therapy services to children at the centre as well as at home for those who cannot access the centre. Family-based intervention and parental counselling are important components of this approach.

## Key Interventions

### Development Assessment Scales for Indian Infants (DASII)



The DASII assessment tool is used to provide specific diagnosis and intervention mapping for children with delays and disabilities.



Occupational Therapy, Physio Therapy and Speech Therapy camps are held periodically to assess progress in children as well as develop appropriate action plans.



## Progress Map

Developmental delay or disability was observed in around 201 children over the past 5 years, of that 193 were treated and showed significant improvement.

<b>Severe Cognitive Impairment</b>			
<b>Impairment Category</b>	<b>Children</b>	<b>Significant Improvement</b>	<b>Remarks</b>
Cerebral palsy	9	6	Improvement in posture, Balance, Gross Motor skills and fine motor skill
Autism	5	4	Improvement in social behaviour as well as sensory integration
Attention Deficit Hyperactivity Disorder	3	2	Able to participate fully in Activities of Daily Living (ADL), Improvement in behaviour (hyperactivity and patience)
GDD-Global Developmental Delay	6	6	Improvement in Gross Motor Skills, Fine Motor skills, social behaviour, integration and ADL
Learning Disabilities	40	39	Improvement in Gross Motor Skills, Fine Motor skills, social behaviour, integration and ADL, School readiness and Speech Improvement
Intellectual disability	42	35	
Down syndrome	5	4	Improvement in ADL, Social behaviour, and gross motorskills
Behaviour Modification	27	27	Improvement in social behaviour and integration
<b>Total</b>	<b>137</b>	<b>123</b>	

<b>Physical Disability</b>			
<b>Category</b>	<b>Children</b>	<b>Referral</b>	<b>Remark</b>
Hearing impaired	3	2	Obtained cochlear implantation- this has improved their ability to hear and thus improved speech as well as social integration and ADL
Visually Impaired	2	1	Eye Check-up & lens purchase- Improved quality of life and hence social integration
Physical	2	1	Operation support- Social Integration, school readiness and speech improvement
<b>Total</b>	<b>7</b>	<b>4</b>	

## Case Story-Change using collaboration & focus

### ***Devraj Vijay Bhai Parmar***

Date of Birth: 29th June 2013(Age 9 Years currently)

Kalol-4

#### **Background:**

Devraj Parmar first entered the observation and care of our Child Development Aide (CDA) Jalpaben in 2016.

Devraj, who was assessed with Down's syndrome, is a happy-natured child living in a joint family with his parents.



#### **Method:**

- The Pahel Intervention Centre was not established yet in 2016. Therefore, Devraj's care and intervention by the Setco Foundation started with an assessment and scheduled home program by our CDA, Jalpaben.
- Jalpaben first conducted the GMCD (Guide for Monitoring Child Development) and identified developmental concerns as well as behavioural and attention challenges.
- The foundation's special educator, Satish Parmar and CDA Jalpaben discussed his challenges with the family and enrolled their cooperation to be part of Devraj's developmental journey.
- Together with his family, they identified goals for Devraj's care and development. Devraj was also referred to the Special Child Camp for a qualified medical diagnosis and specific inputs into his therapy plan.
- Support activities were initiated around speech, physiotherapy, behaviour management, play therapy, and activities of daily living (ADL). Speech therapy consisted of oro-motor exercises, vocabulary practise and free-play activities.
- Though he needed help in all areas of development, the support activities were initiated around speech, behaviour, play therapy, and activities of daily living.
- Once the Pahel Centre was set up, Devraj was brought under the therapy program here.
- Initially, due to his attention issues, he would not participate in joint activities. The CDA started developing activities that he enjoyed specifically for him. Many changes and customisations had to be made over time to his therapy activities due to his unique needs.
- Finally, over the course of 7 years, with consistent therapy and clear goals, strong gains in behaviour, speech, vocabulary and development were observed in Devraj.

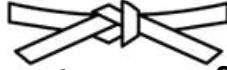
- He started involving himself with the anganwadi children in group activities, imitating the play actions of other children and understanding and following instructions.
- Today Devraj is self-reliant in his daily living activities like bathing, brushing his teeth, and eating food on his own.
- In the year 2020, Devraj was admitted to the school with the help of the government's RTE Act.
- He makes a good effort to participate in all regular school activities. This story of remarkable change was brought about by the combined efforts of parents, CDA, educators, doctors, and the foundation team.
- Even through, the COVID years, the parents were counselled through phone calls and video calls to use tools available at home to engage Devraj and to prevent any disruption of the developmental gains.
- Together, this team has challenged the disability Devraj was born with and helped create a better future for him.





# Shikhar

## Sports for Development



Setco Foundation utilizes sports as a safe and competitive platform to empower young and adolescent boys and girls. Shikhar promotes self-determination and agency among the youth of the community

### Our objectives :

Creating agency , health and overall development in the youth

Enabling awareness of good dietary habits and personal- care

Reducing school dropouts and providing education support

Promoting gender equality , motivating and empowering girls

Providing a platform for greater recognition

### Our methodology :

We promote healthy practices, education, life skills, teamwork, leadership development and build futures.



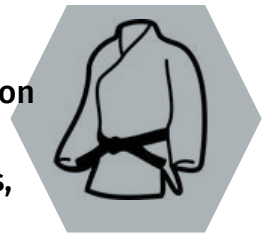
The enrolled students are provided with dietary, nutrition, exercise and self-care knowledge and practise.



We conduct wide-scale outreach to counsel participants and families about the benefits of acquiring an education, thus reducing dropouts from schools.



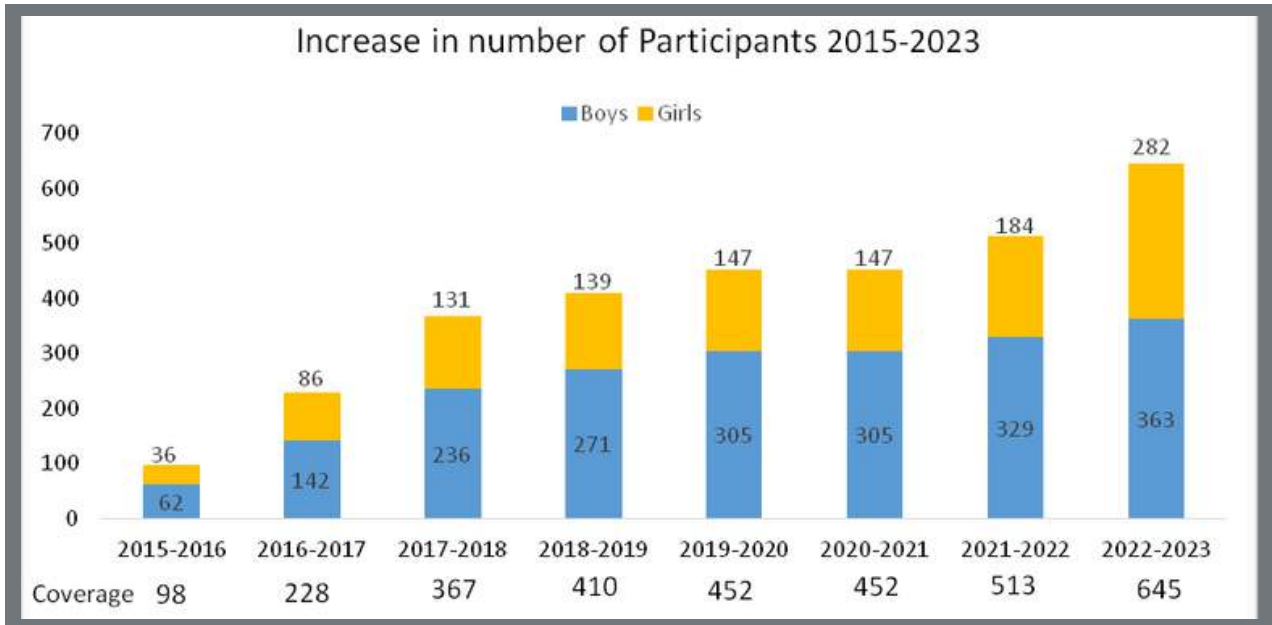
Through access to sports, we break gender barriers and create women's equality in a rural setting. Increased female participation creates hope and motivation for young women to take courageous steps in making decisions for their lives, education and careers.



The self-confidence of rural youth is enhanced by participation and through winning medals and awards at district and state-level competitions.



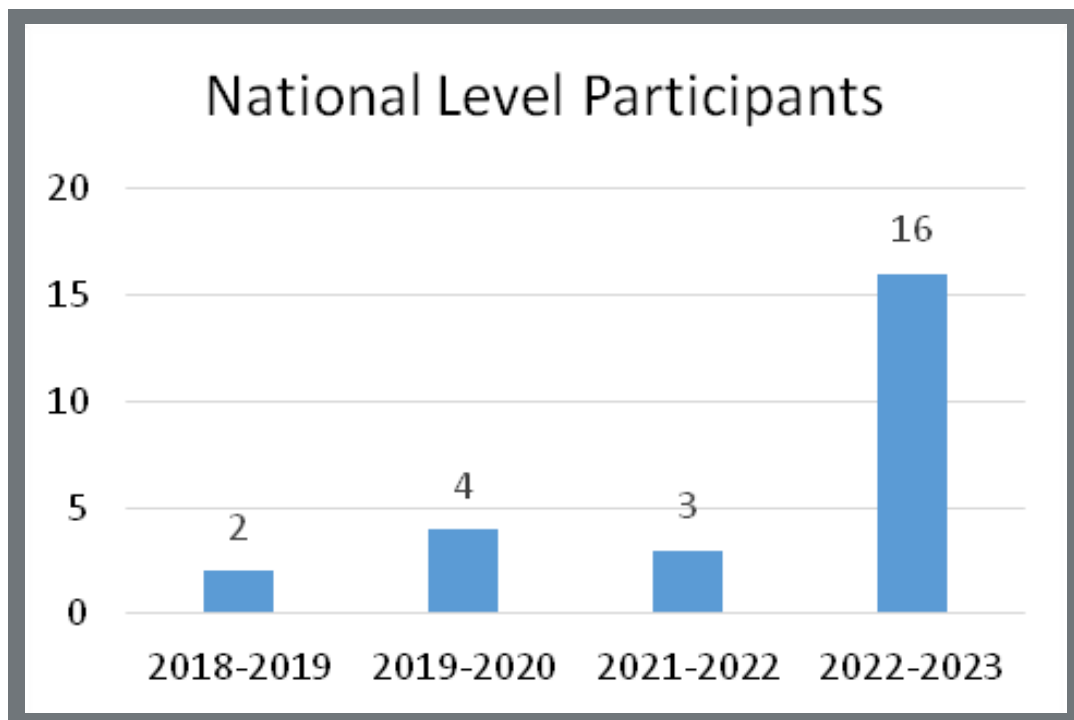
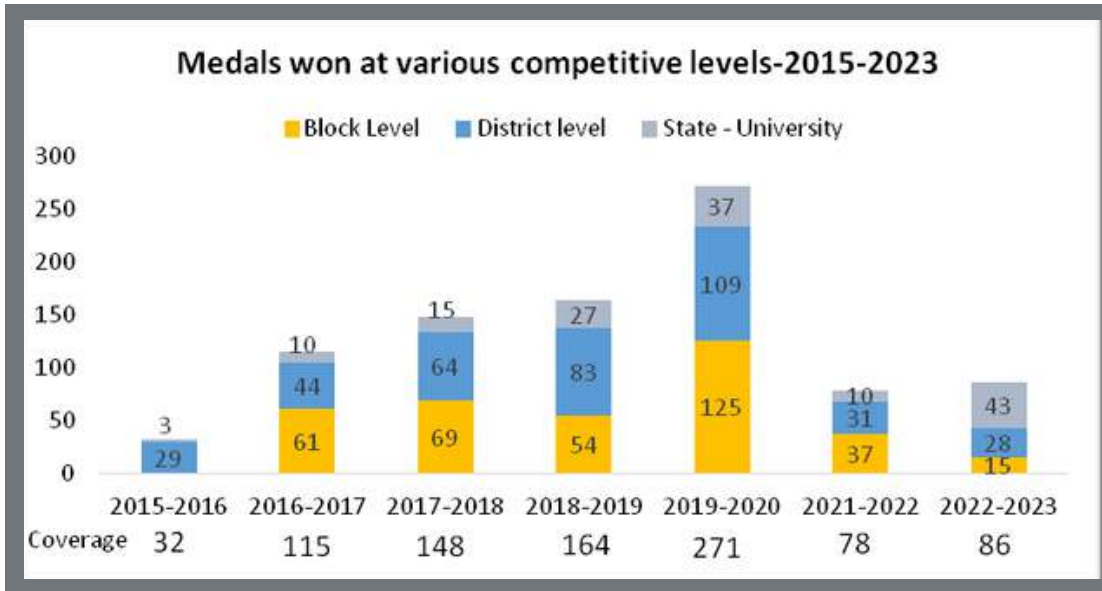
# Participation



Note: In the year 2020 – 2021 due to the pandemic the shikhar program had been suspended during the pandemic and no physical activity had taken place. The leaders stayed in touch by taking classes on awareness of covid and safety through video calls and phone calls.



## Sports Impact





## Sports Impact

### 2022-2023 - Status of Tournaments Attended

No .	Tournament Name	Participants	Medals
1	Khel Mahakumbh Block Level	23	15 Gold
2	Khel Mahakumbh District Level	43	14 Gold
			9 Silver
			5 Bronze
3	Khel Mahakumbh State Judo Tournament	24	1 Gold
			2 Bronze
4	Inter Collegiate Judo Kabaddi And Volleyball Tournament	34	14 Gold
			3 Silver
5	All India University Judo Tournament	14	0
6	School State Judo Tournament	2	1 Gold
7	Senior State Judo Tournament	2	1 Gold
8	Junior , Cadet , Sub Junior , Sub Junior Sansad and Senior State Tournament	38	7 Gold
			5 Silver
			10 Bronze
9	36th National Games	1	0

Purnima Jha was selected for the 36th National Games and won a sports scholarship from Center of Excellence -SAG

Our participants won 85 medals in various tournaments, and 8 Shikhar athletes were selected for the National Games.

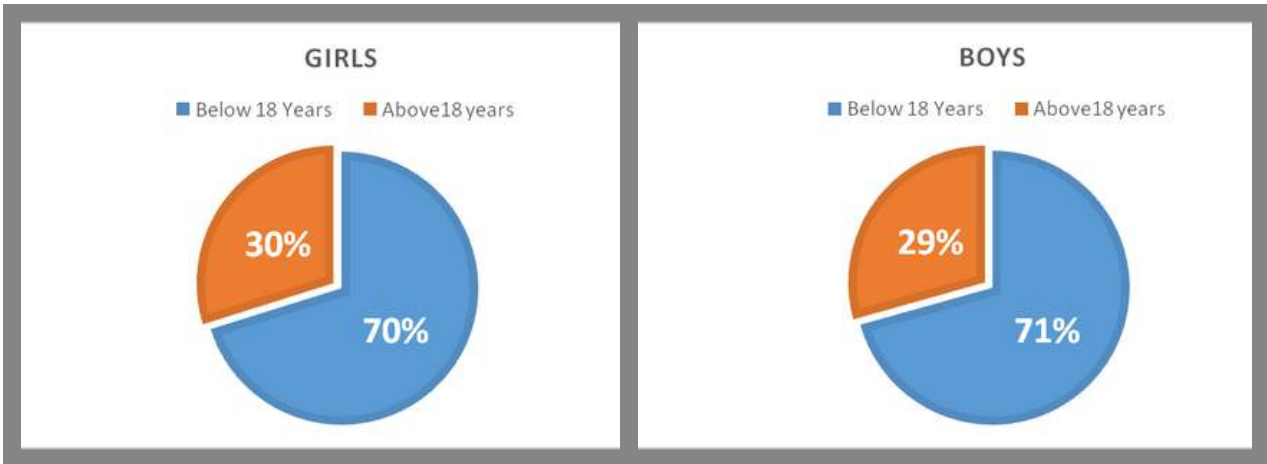
2 boys participated in the DLSS Trails at Devgardh Baria and were selected for this DLSS scheme

Sports Authority of Gujarat funded a judo summer camp and sponsored 30 students

Prize money of Rs. 83000 was received from the Khel Maha Kumbh.

# Empowering Girls

## Zero adolescent marriages since 2015-2023



Critically, Shikhar guides young women towards delaying early marriages thereby preventing unsafe pregnancies and promoting healthy motherhood at the right age. This directly impacts the future of maternal-infant health in the community.

Details of Girls Married from 2015 to 2022				Details of Boys Married from 2015 to 2022			
Year	Girls	No. of Girls Married	No. Under 18 years Age	Year	Boys	No. of Boys Married	No. Under the Age 21
2015-16	36	1	0	2015-16	62		
2016-17	86	2	0	2016-17	142		
2017-18	131	2	0	2017-18	236	3	0
2018-19	139	2	0	2018-19	271	1	0
2019-20	147	4	0	2019-20	305	2	0
2020-21	147	5	0	2020-21	305	1	0
2021-22	184	16	0	2021-22	329	8	0
2022-23	282	7	0	2022-23	363	9	0
<b>Total</b>		<b>39</b>	<b>0</b>	<b>Total</b>		<b>24</b>	<b>0</b>

## My story: Change and Success

**Name:** Rashmika Vijaysinh Parmar

**Joined Shikhar in** 2015

**Residence:** Katol, Panchmahal.

**As narrated by Rashmika herself:**

" I belong to a middle-class family, my mother passed away when I was a child. I live with my father, sister, and brother in Katol.

Before the Shikhar sports project started in our village, there were no activities for girls. When Shikhar's awareness started in my village, my sister first went there and later took me along to participate in various activities. The prevalent village mentality was that girls shouldn't play or go outside their homes. My father took a risk of going beyond this thought and supported us in going for this program.

Joining Shikhar was a life-changing experience for me. I started gaining self-confidence, becoming physically fit and started acquiring leadership skills. Earlier, I could not stand and talk publicly. Soon I was able to do that with confidence and ease. I also started excelling in Judo.

My most memorable and exciting moment was when I first travelled outside the village for a sports competition. I participated in the Judo Khel Mahakumbh for the under-17 age group, where I won my first medal at the state level. I relive the moment at the medal ceremony when they announced "Silver medal goes to Rashmika Vijaysinh Parmar of Panchmahal !" Even today, that gives me goosebumps!

I continued taking classes in Shikhar and realised that I enjoyed teaching. Soon, my sister got selected as a teacher at a school, which boosted my hopes of becoming a sports teacher. I attended an interview for a sports teacher and got the job. The skills I learned at Shikhar helped me get selected for the job. Currently, I am working as a sports teacher at REM school.

Looking back at the past, when we were not allowed to step out of the house and were just doing housework, to now, where I have travelled half of Gujarat through sports, it seems like a long and successful journey.

Today, people from my village and society consider me their role model and address me as "Rashmika Didi". Children say they want to become like me; these words give me great happiness and a sense of achievement.

I sincerely thank Setco Foundation and Shikhar Sports for giving me such a wonderful platform that changed my life, I was able to prove my worth and achieve great success."



# Promoting Education

Zero school dropouts among Shikhar participants for year 2022-23

## Dropout students re-enrolled ( Year 2015-2023)

Year	Registered Children	Dropout Students	Re-enrollment of Dropout students
2015-16	98	10	10
2016-17	228	7	7
2017-18	367	5	5
2018-19	410	2	2
2019-20	452	2	2
2020-21	452	-	-
2021-22	513	-	-
2022-23	645	-	-

Shikhar motivates and counsels the local adolescents on the benefits of education. The re-enrollment of school dropouts has been the impact of this Shikhar objective.

## Number of Students who attended re-exam of 10th & 12th Std ( Year 2015-2023)

Year	Total	Total No. of failed in 10th & 12th	Re-exam of failed students
2015-16	98	-	-
2016-17	228	45	31
2017-18	367	40	37
2018-19	410	49	35
2019-20	452	45	30
2020-21	452	-	-
2021-22	513	29	29
2022-23	645	20	20

## My story: Youth Development

**Name : Vanraj Dilipsinh Parmar**

**Joined Shikhar in 2015**

**Residence: Katol**

**As narrated by Vanraj himself:**

"I come from a middle-class family and live with my parents. When I joined Shikhar Sports in 2015 we started initially with fitness and conditioning. Later on, I became aware of the sport, Judo. It interested me greatly, and I began to learn Judo. In time, I built my expertise, started participating in various state-level tournaments, and represented Panchmahal at the state-level judo championship. I am currently a proud recipient of the green belt in Judo, and I am also teaching students from the Talav village.

Joining Shikhar changed my life in many ways. It helped me escape some old bad habits and taught me to respect elders and talk to them politely. Shikhar helped my overall social development.

My most memorable moment in life was when I bought my motorbike. Earlier, I had to request others for a bike to go around, but now I have bought my own motorbike, myself. I am currently working at Setco Auto as a machine operator and leader in the SetcoFoundation.

My goal is to work and also to play sports. As I could not get a medal at the state level, I want to contribute my skills and give other students sports practice so that they can get a medal at the state level. Setco Auto is also kindly helping me to achieve that goal by managing my work shift time.

Before I engaged with Shikhar, I was a nobody in my community, no one respected me. After I joined Shikhar, there were so many changes in me that people noticed, and their attitude towards me changed. Today I am respected in my community. If there is any crucial decision to be made or a task to be done, they solicit my support and ask about my point of view.

I thank Setco Foundation, Setco Auto, and Shikhar Sports for giving me such an incredible platform to improve, change, and prove myself."





# Sitara

The project harnesses the traditional craft skills of the local communities to develop sustainable luxury products that honour artisanal tradition while also aligning to the ethos and aesthetic of the conscious, luxury consumer.



The winning combination of a superior product packaged in a beautiful way has made the Sitara candles competitive and in many cases preferred.

The candle clay pots were diligently hand-crafted for look, shape and size by the team in the following combinations

- Filza (Rose & Mitti) in a slate grey clay pot
- Oumi (Oudh & Mitti) in a marble finish clay pot
- Layla (Raatraani and Mitti) in a sandstone finish clay pot

Our corporate clients : Transtadia & Asia Index Pvt. Ltd.



# Saarthi

## Enabling Access to Government Benefits



Setco Foundation mainstreams the community by facilitating access to various government schemes and the required documentation for the same through this project.

### Our objective :

Creating awareness of necessary documentation and schemes provided by the Government

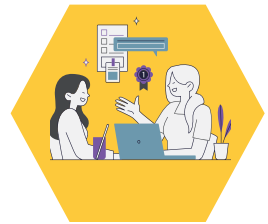
### Our methodology

We conduct wide-scale outreach to create awareness of the need for correct and necessary documents for all families and members of the community



Enabling ease of access for basic documentation

Several helpdesks have been established covering 18 villages to facilitate the completion of personal documentation as per government-required protocols.



Ensuring all the applicants get their benefits

We work with the communities and relevant government departments to remove any hurdles to ensure that the individuals get what is due to them.



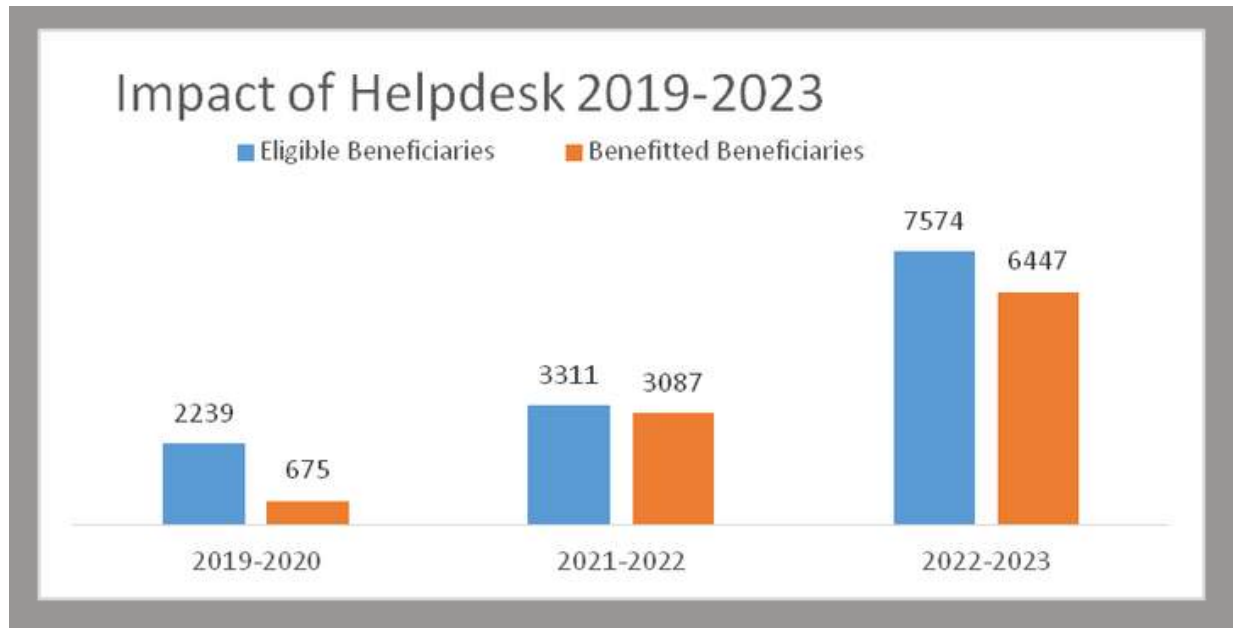
Linkages to other initiatives for greater access to benefits

This project is linked through our nutrition, healthcare and sports programmes to give maximum benefit to the beneficiaries



All government entitlements and benefits for the rural population require correct personal documentation and identification. Saarthi works to help the community achieve this in an easy and systematic way.

## Impact and Beneficiaries



Names of Schemes	Benefitted Beneficiary Nos.	Sr.No	Schemes Names	Sr.No	Schemes Names
				Basic Entitlement	
Basic Entitlement Schemes	1391	1	Income Certificate	13	Janani Suraksha Yojana
		2	Vidhva Certificate	14	Balsakha Yojana
		3	Age Certificate	15	Vahali Dikri Yojana
		4	Adharcard	16	Sukanya Samruddhi Yojana
		5	Ration Card	17	Matruvandana Yojana
		6	BPL certificate	Women and Elderly	
Schemes of Mother & Child	62	7	Bank Account	18	Vidhva Pension Yojana
		8	Election card	19	Vrudhha Pension Yojana
		9	Disability Certificate	20	Niradhar Pension Yojana
Women & Elderly	61	10	Mafat Bus Pass Yojana	21	Sankat Mochan Yojana
		11	Vidhva Punah Lagan Dakhlo	Health and Disability	
		12	Pan card	22	Indira Gandhi National Disability Scheme
Health and Disability Schemes	426	Other Schemes		23	Cancer Sahay Yojana
		E- Shram Card		24	Ayushman Card
Other Schemes (E-shram Card)	4507				
<b>Total</b>	<b>6447</b>				

## Case Story - Financial Empowerment

### ***Solanki Kantaben Ishwarbhai***

**Age: 60 Years**

**Anganwadi -2, Kalol**

**Background:**

Kantaben came in contact with Setco Foundation during a home visit by our Helpdesk co-ordinator Manjulaben. Her family had 10 members and they had a difficult time making ends meet. Kantaben had no documentation to avail of the government's Widows Pension Scheme and so was dependent on the rest of her family.



**Method :**

- The Setco Foundation Helpdesk co-ordinator Manjulaben repeatedly visited Kantaben's home to understand the family situation and assess how she could help the family financially.
- To avail of any governmental support schemes there is a mandatory need of having all personal documentation as per set requirements.
- Our Helpdesk team realised that Kantaben's personal documentation process had to be initiated immediately to give her some monetary relief. This was not easy as she had no previous personal documents.
- Manjulaben took on the challenge to provide her with the government entitlements. She accompanied her to the nearest government office to register her personal details like age, marital status, husband's death certificate, bank details etc. and deposited any available evidence for the same.
- Our helpdesk aide then took her to the local Talati and other officials for verification and finally completed all the processes by the 18th of July 2022.
- Their efforts were successful and in the month of October 2022, she started getting her entitlement from the Widow Pension Scheme.
- Today that personal income has made her self-reliant enough to buy her own necessities and medicines.
- Kantaben is grateful to Setco Foundation and Manjulaben for the efforts and support given to her to gain some basic income in her old age.

## Seva- A Hero Motors Partnership Project

The SEVA project was started to support the families affected by COVID-19. It was conceptualized and financially supported by Hero Moto Corp. Ltd. and implemented by Setco Foundation in specific areas of the Panchmahal district.

Women who lost their husbands to COVID-19 and were the sole earners of the family were targeted as beneficiaries of the project. The aim was to provide them with grocery support, livelihood support, and educational support for their dependent children.

The project was inaugurated on February 25, 2022, at Godhra.

**Methodology: April to June 2022**

- A survey was conducted in a targeted region of Panchmahal district. 92 families living there were chosen as beneficiaries.
- Fee receipts from schools were collected and these were families reimbursed upto ₹ 2000 towards educational support to the children
- The distribution of grocery kits to 92 families for the month of June was done.

**July to September 2022**

- Distribution of grocery kits to 92 families every month for Jul-Sep 2022.
- Education support provided to 92 families for their children up to ₹ 2000/- for six months
- One-time support for livelihood activities up to ₹ 25,000/- per family
- Training & development related to livelihood activities were done.



As per our Grant Policy we support the following Educational Institutions:

### Shree Krushnashram Vaidik Pathshala

The Pathshala provides learning on Vedic knowledge alongside the state-defined SSC curriculum to the students from Std. 1-12. The pathshala is an endeavour to preserve the culture & provide the knowledge and classical learning methods to study Sanskrit, Vedas, Puranas and other ancient texts. There are approx. 70 students at the Pathshala. This education is based on the concept of the old age gurukul education system where students live and study under the supervision of the Guruji and also serve for the ashram activities.

Setco Foundation provided a grant of Rs. 14.61 Lacs to Shree K.G. Vyas Trust for the FY 2022-23. This grant was spent towards the salaries of guruji, teachers & staff, administrative expenses of the ashram and towards partial expenses of the hostel where meals were provided to the students.



### Anjali School - Varanasi

The Anjail School serves children from impoverished and destitute families in the vicinity. It has a total of 127 students between KG and Grade 5. There has been an increase in attendance and a 3% decrease in school dropouts in the year 2022-2023 in Anjali School. The grant of 5.92 lakhs supports teachers' and staff's salaries, stationery and books for children.



# Financial Summary

<b>SETCO FOUNDATION</b>		
<b>Summary - Balance Sheet</b>		
<b>Particulars</b>	<b>As on 31.03.2023 - INR Lacs</b>	<b>As on 31.03.2022- INR Lacs</b>
<b>Sources of Funds:</b>		
<b>Corpus</b>	0.10	0.10
<b>Current Liabilities</b>	9.93	31.69
<b>Resources C/F (Note 1 Below)</b>	18.43	7.80
<b>Total</b>	<b>28.46</b>	<b>39.59</b>
<b>Application of Funds</b>		
<b>Current Assets</b>	18.11	7.76
<b>Cash &amp; Bank Balance</b>	10.35	31.84
<b>Total</b>	<b>28.46</b>	<b>39.59</b>
<p><b>(1) Represents resources net of surplus/deficit from the Income &amp; Expenditure Statement</b></p> <p><b>Summarised from accounts audited by Ms. Mahesh Udhwani &amp; Associates for even period</b></p>		

SUMMARY INCOME & EXPENDITURE ACCOUNT- SETCO FOUNDATION		
Particulars	1 April 2022- 31 March 2023 INR Lacs	1 April 2021- 31 March 2022 INR Lacs
<b>Income</b>		
Grants:		
Setco Automotive Limited	-	14.10
Setco Auto Systems Pvt Ltd.	120.00	75.00
Hero Moto Corp Ltd.	29.00	34.76
Gujarat CSR Authority	-	0.30
Other Income:		
<b>Donation &amp; Others</b>	-	10.17
Donation from Mr Udit Sheth	5.00	-
Donation from Ms Urja Shah	2.00	-
Donation from Mr Pravin Shah	2.50	-
Community Contribution	0.18	-
Candle Sales Income	14.64	-
Misc. Income	0.31	-
Income available for Programme activities (A)	173.63	134.34
<b>Expenditure</b>		
<b>Setco Foundation Programmes</b>		
AAYUSHI	33.29	33.67
PAHEL	11.54	9.49
NANDGHAR	15.11	9.37
SITARA	22.47	7.79
SHIKHAR	12.22	7.77
Saarthi (Helpdesk)	4.50	-
Grant to Anjali School	5.92	5.97
Grant to K.G. Vyas Trust	14.62	13.05
Training & Capacity Building	11.51	-
MIS Cost / Documentation Expenses	11.99	3.81
Support to COVID Relief Activities	-	0.10
Establishment Costs	2.97	3.51
Human Resources Cost	3.20	6.22
Khushi Programme Field Office	2.56	-
Other Funding Partners Programme Expenditure	-	-
Hero Moto Corp Ltd. (JEEVIKA)	-	20.73
Hero Moto Corp Ltd. (Seva Project)	29.00	14.03
Donation - Shree Maharani Stree Udhoygalay	1.00	-
Donation - Shatkunda Art & Metal Foundry	5.00	-
Donation to Aspire Disruptive Skill Foundation	-	5.00
<b>Total Expenditure Incurred</b>	<b>186.90</b>	<b>140.51</b>
<b>Excess of Income over Expenditure (C/f Balance Sheet) (C = A-B)</b>	<b>(13.26)</b>	<b>(6.17)</b>



GuideStar India Certifications: Gold FY 2018-19, FY 2019-20, FY 2020-21  
Subject to validity of registration under IT, FCRA and registration as NPO

**GuideStar India is India's largest and most reliable online information repository with over 10600 NGOs. Setco Foundation has been awarded the prestigious GuideStar India Advanced Level- Gold certification and has joined India's largest pool of credible NGOs after undergoing a rigorous due diligence process.**

**GuideStar India's Gold Certification is the Advanced Level certification indicating that a high level of accountability and good governance procedures are adopted by the organization. It shares in the public domain, its tax returns filed within the due date, audited annual accounts and auditor's report submitted to tax authorities for two years and there are no material qualifications in its audited accounts.**

**The Setco Foundation welcomes donations from Indian persons and entities to support its programme activities as well as operations. Your kind support through donating shall make a big difference to the community.**

**You may send your contributions via cheque or use the payment gateway link provided on our website (clicking on donations at the top right corner) – [www.setco.foundation.org](http://www.setco.foundation.org)**

# The Grant Policy

Setco Foundation acts as a grant giver and direct implementor for CSR and community development for the Setco group of companies. We have undertaken a variety of programmes in the surrounding communities in the Panchmahal district in the direct implementation of programmes and activities for Maternal & Child Health, Adolescent Health, Pre-School Education, Early Childhood Development, Livelihood opportunities and Sports for the development of the youth.

The Setco Foundation seeks to be inclusive, flexible and ready to learn from other organisations also. We also seek to create a multiplier effect through effective partnerships that support innovation, incubation and growth in addressing social development.

We offer funds for the initiatives that:

- Align with our vision, mission and key objectives
- Target the root cause of the problems
- Are replicable within the sector as well as across multiple project locations
- Ensure long-term sustainable development with the contribution of funds, knowledge and skill-based expertise
- Value the participation of the communities in their own development

Setco Foundation intends to provide grants to non-profit organisations and training institutes that align with our mission and vision. We partner with organisations with a proven track record for financial transparency, regulatory compliance and good organisational management.

SF grants are not given for corpus funds, cash reserves, debt reduction, capital expenditures, lobbying and political campaigns. Grants are provided to eligible organisations based on our pre-defined and systematic process from application to grant disbursement.

As part of our furtherance of education philosophy, we support :

- Agnihotri K.G. Vyas Charitable Trust which runs the “Shree Krushnashram Vaidik Pathshala”
- Anjali School, Varanasi

# Key Sponsor



## Seva Project Sponsor



## Donors

**Pravinbhai Shah**  
**Udit Sheth**  
**Urja Shah**

# Technical Partnerships



**Sara Thomas**  
**Organisational Coach &**  
**Documentation Advisor**

# Board Of Trustees



**Harish Sheth**  
Trustee



**Sneha Sheth**  
Trustee



**Urja Shah**  
President & Managing  
Trustee



**Udit Sheth**  
Trustee



**Neethu Sheth**  
Trustee



**N.S. Virani**  
Trustee

# Our Change Makers



## WE ALIGN OUR WORK WITH GLOBAL SUSTAINABLE DEVELOPMENT GOALS



**Skill Building**



**Malnutrition Eradication**



**Maternal-Infant-Child-Health**



**Inclusive Early Childhood Education**



**Sports For Life**



**Smokeless Stove and Water Management**



**Partnerships with Governments and Resource Agencies**





# CONTACT US



+91 2676 270600



[info@setcofoundation.org](mailto:info@setcofoundation.org)



[www.setcofoundation.org](http://www.setcofoundation.org)



**Field Office: C/O Setco Automotive Ltd.  
Vadodara Godhra Highway, Dist. Panchmahal,  
Kalol - 389 330, Gujarat, India**



<https://twitter.com/SetcoFoundation>



[https://www.facebook.com/  
setcofoundation](https://www.facebook.com/setcofoundation)



[setco\\_foundationofficial](https://www.instagram.com/setco_foundationofficial)



**Registered Office: Setco Foundation,  
A – Wing, Shop No. 5, Damania Enclave,  
Near Bus Depot, Nani Daman,  
Daman - 396210**



**Report Design: Sara Thomas:  
[emails.sara@gmail.com](mailto:emails.sara@gmail.com)**